CEMENT N	ASONS'LOCAL 7 Independen	'80 FRINGE at Contractors	E BEI	NEFIT	FUND	DS .
EMPLOYER'S NAME						
EMPLOYER'S ADDRESS				-		
JOB LOCATION	WE	EK ENDING		-		
Payments covering contributions to the 0	Cement Masons' Trust Fund, Pension	Fund. Vacation Fun. An	nuitv Fund	. Apprentice	eship Fund. I.A	.P. Funds. New York
Plan for the Construction industry, Build Check-Off and Pacmac shall be made w	ing Trades Employers Association Pro eekly. A single check covering the con	omotional Fund. 780 Lal nbined contributions to t	bor Manag the above r	ement Trus mentioned I	t Cooperation Funds shall be	and Local 780 Dues made out to the
Cement Masons' Local 780 Fringe Bene lay, who shall in turn verify the correctne	ess of the amount and the number of e	mployees covered, Who	ere an emp	oloyee is lai	d off and receive	
nan on the employer's regular pay day, s	aid employee shall be given a check to AL 780 FRINGE BENEFIT FUNDS	cover the contributions	due the afo	oresaid Fun	ds.	
CEMENT MASONS ECC	TELEPHONE: (516) 77			CTTO, NEV	V HIDE PAR	K, NT 11042
SOCIAL SECURITY NO.	LIST EMPLOYEE'S NAMES ALPHA	ABIETICALLY	STRAIGHT HOURS	0.T. H0URS	TOTAL HRS PD	REMARKS
		TOTAL HOURS				
ULY 1, 2010 Benefits contributed on T	OTAL HOURS PAID as					
18.05 Welfare& Pension Fund						7
10.00 Annuity Fund				RENTIC 50% = \$	E RATES	
.30 I.A.P.				50% = \$		
.10 Apprenticeship Fund .01 NYPCI			70% = \$30.26			
.01 BTEAPF .10 780 LMT						
i .60 Admin. Fees 38.87 for TOTAL HOURS paid:						
Hor MAKE ON	urs I e Check payable M cement N	IASONS'LOCAL 780 F	FRINGE B	ENEFIT FL	JNDS	
the Employer hereby agrees that the reflected h fund(&) in the standard Collective Bargaining A	erein are made in conformity with Article v1, a	copy reproduced on the res	erve side of t	his remittance	e form, dealing with	
grees that it is the employer's legal commitmer		·			•	
Employer Federal I.D. #	THE ABOVE STATEMENTS ARE WARRANTE D TO BE ME AN D CORRE CT Signature of Corporate Officer					
FOR ADI	OCALIZATIVES ORC	Print Name				
GO TO WWW.L	OCAL780FUNDS.ORG					

JOB LOCATION MUST BE DESIGNATED INDEPENDENT CONTRACTORS

ARTICLE VI

Wages

1. The hourly rate for journeymen working on all jobs in the jurisdictional area of the Union as set forth in Article III, Section 1 shall be as follows:

Effective

July 1, 2010 - \$49.50 per hour (includes \$7.00 Vacation* and \$2.70 Union Dues Check-Off) all of which will be paid at double time for overtime work.

\$10.00 Annuity Fund ** rate are per hour of wages paid - double time for overtime but NOT to be added to gross wages, taxes are NOT to be deducted.

In addition to the above stipulated wages, there shall be contributions to the Cement Masons' Local 780 Trust Fund, Pension Fund, Apprenticeship Fund, Vacation and Industry Advancement Funds, New York Plan for the Construction Industry, Building Trades Employers Association Promotional Fund and 780 Labor Management Trust Cooperation for each Cement Mason and Apprentice as follows:

Effective

July 1, 2010 - \$38.87 per hour for each hour worked as follows: \$9.55 Welfare, \$8.50 Pension, \$.30 I.A.P., \$.10 Apprenticeship, \$.01 N.Y. Plan for the Construction Industry, \$.01 BTEAPF and \$.10 780 LMTC, \$.60 for Admin. Fees. All fringes to be paid at double time on overtime work.

- \$7.00 Vacation Fund and \$2.70 Union Dues Check-Off shall be calculated in Employee's wage then deducted and added to the fringe benefit payment.
- **\$10.00 Annuity Fund shall NOT be calculated in Employee's wage but ADDED to the fringe benefit payment.

Payments covering contributions to the Cement Mason's Local 780 Trust Fund, Annuity Fund, Apprenticeship Fund, Vacation Fund, Indus" Advancement Fund, Union Dues Check-Off, New York Plan for the Construction industry, Building Trades Employers Association Promotional Fund and 780 Labor Management Trust Cooperation

shall be made weekly. The trustees of these Funds may, within their discretion, require employers to submit with their contributions properly executed forms giving, for each Cement Mason and Apprentice employee, his name, social security number, straight hours paid. Checks covering combined contributions to these Funds shall be made payable to the "CEMENT MASONS'LOCAL 780 FRINGE BENEFIT FUNDS."

The Trust Fund shall provide insurance coverage to qualify the Fund with an approved plan of insurance to conform with the New York State Disability Insurance Law.

These Trust, Pension, Vacation, Annuity, Apprenticeship, I.A.P., NYPCI, BTEAPF and 780 LMTC Funds (or Any other fund which might be established under this Agreement) shall be jointly managed by employer and employee representatives in accordance with the law and with the Articles of Agreement and Trust which establishes them. These funds are for the purpose of providing social insurance to the members of the Union and those who regularly work at the trade of Cement Masonry for contributing employers in the territorial jurisdiction of the Union and for their families, The Trustees of these funds shall have the power to provide similar coverages without covering contributions for employees of the Union and for employees of the Trust Fund and Pension Fund or any other affiliated funds which might be established.

The Trustees of the Trust, Pension, Vacation, Apprenticeship, Annuity and I.A.P. Funds (or any other fund which might be established under this Agreement) in the exercise of their discretion, may require any Employer of employees covered by this Agreement to provide a surety bond to guarantee payment of all fringe benefits to the respective funds. The amount of this surety bond shall be not more than \$20,000.00 on Employers of 10 men or less, and not more than \$40,000.00 for Employers of more than 10 men, with the exception that in very unusual circumstances of extremely large employment, the amount of the surety bond may be increased to not more than \$40,000.00

The Trustees shall also have the right to audit the payroll and other pertinent employment records of any employer of Cement Masons within the jurisdictional area of the Union.

Whenever an employer is in default on payments of the Welfare, Pension, Vacation, Apprenticeship, Annuity, I.&P., NYPCI, BTEAPF and 780 LMTC Funds and reasonable notice of such default is given to the employer, if the payments are not made the Union may remove employees covered by this agreement from the work of such employer. if such men who are removed remain at the job site during regular working hours, they shall be paid for lost time not to exceed three days' pay.