CEIVIEIVI	AASONS'LOCAL 780 FRIN Independent Contractors	GL DLI	VLI 11	1.014	
EMPLOYER'S NAME					
EMPLOYER'S ADDRESS			.		5
JOB LOCATION	WEEK ENDING				
Plan for the Construction industry, Buil Check-Off and Pacmac shall be made Cement Masons' Local 780 Fringe Ber day, who shall in turn verify the correct	Cement Masons' Trust Fund, Pension Fund, Vacation Fuding Trades Employers Association Promotional Fund, 7i weekly, A single check covering the combined contribution refit Fund'. This check shall be given to the shop stewarness of the amount and the number of employees covered said employees shall be given a check to cover the contribution.	80 Labor Manag ns to the above r d or cement mas d, Where an emp	ement Trus mentioned I on on the j ployee is lai	t Cooperation Funds shall but ob on the end d off and reco	n and Local 780 Dues be made out to the nployers regular pay
	CAL 780 FRINGE BENEFIT FUNDS - 1983 MARCL TELEPHONE: (516) 775-2280 - FAX (5	JS AVE., STE.			RK, NY 11042
SOCIAL SECURITY NO.	LIST EMPLOYEE'S NAMES ALPHABIETICALLY	STRAIGHT	0.T. HOURS	TOTAL HRS PD	REMARKS
					29
					-
					32
		đ)
		ľ			
					
		_			L
	TOTAL HOURS				
= July 1, 2011, Benefits Contribu	ated on TOTAL HOURS PAID as follows:			APPE	RENTICE BENEF
\$20.35 Welfare & Pension Fun				RATI	
\$7.00 Vacation Fund \$11.50 Annuity Fund					= \$27.57
\$2.70 Dues checkoff					= \$30.59
\$.30 IAP \$.10 Apprenticeship Fund				70%=	= \$33.61
\$.01 NYPCI					
\$.01 BTEAPF \$.10 780 LMT					
\$.60 Admin Fees					
\$42.67 for Total Hours					
	nid:HOURS=S				
The Employer hereby agrees that the reflected	ONE CHECK PAYABLE M CEMENT MASONS'LOCAL d herein are made in conformity with Article v1, a copy reproduced or) agreement with the Union and Employers who executed the Agree hent to make the enclosed contributions.	n the reserve side of	this remittant	ce form, dealing	
Employer Federal I.D. #	THE A	BOVE STATEMEN	rs are war	RANTE D TO H	BE ME AN D CORRE CT
		of Corporate Of	ficer		
	DDTIONAL FORMS Print Nam "LOCAL780FUNDS.ORG	ne			

JOB LOCATION MUST BE DESIGNATED

INDEPENDENT CONTRACTORS

ARTICLE VI

Wages

1. The hourly rate for journeymen working on all jobs in the jurisdictional area of the Union as set forth in Article III, Section 1 shall be as follows:

Effective: July 1, 2011- \$49.50 per hour (includes \$7.00 Vacation and \$2.70 Union Dues Check-Off*) all of which will be paid at double time for overtime work.

\$11.50 Annuity Fund** rates are per hour of wages paid- double time for overtime, but NOT to be added to gross wages, taxes are NOT deducted.

In addition to the above stipulated wages, there shall be contributions to the Cement Masons' Local 780 Trust Fund, Pension Fund, Apprenticeship Fund, Vacation, Industry Advancement Funds, New York Plan for the Construction Industry, Building Trades Employers Association Promotional Fund and 780 Labor Management Trust Cooperation for each Cement Mason and Apprentice as follows:

Effective July 1, 2011 \$42.67 per hour for each hour worked as follows: \$11.85 Welfare, \$8.50 Pension, \$.30 I.A.P., \$.10 Apprenticeship, \$.01 N.Y. Plan for the Construction Industry, \$.01 BTEAPF and \$.10 LMC, and \$.60 for Administration Fees. All fringes to be paid at double time on overtime work.

*\$7.00 Vacation Fund and \$2.70 Union Dues Check-Off shall be calculated in the Employee's wage then deducted and added to the fringe benefit payment.

** \$11.50 Annuity Fund shall NOT be calculated in Employee's wage but ADDED to the fringe benefit payment.

Payments covering contributions to the Cement Masons' Local 780 Trust Fund, Annuity Fund, Apprenticeship Fund, Vacation Fund, Industry Advancement Fund, Union Dues Check-Off, New York Plan for the Construction Industry, Building Trades Employers Association Promotional Fund, and 780 Labor Management Trust Cooperation Fund shall be made weekly. The Trustees of these Funds may, within their discretion, require employers to submit with their contributions properly executed forms giving, for each Cement Mason and Apprentice Employee, his name, social security number, straight hours paid. Checks covering combined contributions to these Funds shall be made payable to the "Cement Masons' Local 780 Fringe Benefit Funds."

The Trust Fund shall provide insurance coverage to qualify the Fund with an approved plan of insurance to conform with the New York State Disability Insurance Law.

These Trust, Pension, Vacation, Annuity, Apprenticeship, IAP, NYPCI, BTEAPF, and 780 LMTC Funds (or any other fund which might be established under this Agreement) shall be jointly managed by employer and employee representatives in accordance with the law and with the Articles of Agreement and Trust which establishes them. These funds are for the purpose of providing social insurance to the members of the Union and those who regularly work at the trade of Cement Masonry for contributing employers in the territorial jurisdiction of the Union and for their families. The Trustees of these funds shall have the power to provide similar coverages without covering contributions for employees of the Union and for the employees of the Trust Fund and Pension Fund or any other affiliated funds which might be established.

The Trustees of the Trust, Pension, Vacation, Apprenticeship, Annuity and IAP Funds (or any other fund which might be established under this Agreement) in the exercise of their decision, may require any Employer of employees covered by this Agreement to provide a surety bond to guarantee payment of all fringe benefits to the respective funds.. The amount of this surety bond shall not be more than \$20,000.00 on Employers of 10 Masons or less, and not more than \$40,000.00 for Employers of more than 10 Masons, with the exception that in very unusual circumstances of extremely large employment, the amount of the surety bond may be increased to not more than the \$40,000.00.

The Trustees shall also have the right to audit the payroll and other pertinent employment records of any employer of Cement Masons within the jurisdictional area of the Union.

Whenever an employer is in default on payments of the Welfare, Pension, Vacation, Apprenticeship, Annuity, IAP, NYPCI, BTEAPF, and 780 LMTC Funds and reasonable notice of such default is given to the employer, if the payments are not made the Union may remove employees covered by this agreement from the work of such employer. If such men who are removed remain at the job site during regular working hours, they shall be paid for lost time not to exceed three day's pay.

Double time for overtime

Admin Fees \$.60 per Hour Trust \$11.85 per Hour Pension \$ 8.50 per Hour APPR \$.10 per Hour LA.P. \$.01 per Hour Checkoff \$ 2.70 per Hour Vacation \$ 7.00 per Hour Annuity \$11.50 per Hour 780 LMT \$.01 per Hour \$ 1.00 per Hour \$.00 per Hour \$.00

The \$2.70 Checkoff will be paid to Local 780 for every straight and overtime hour(s)

PHONE: 718-357-3750

7:00 A.M. - 4:00 P.M.

FAX: 718-357-2057

Hours

MICHAEL RENDINA, PRESIDENT BUSINESS AGENTS BERT GALLO GINO CASTIGNOLI JOHN REGINA

UNITED CEMENT MASONS' UNION LOCAL 780, O.P. & C.M.I.A.

AFFILITATED WITH AMERICAN FEDERATION OF LABOR

INDEPENDENT CONTRACTORS

ANGELO SCAGNELLI FIN SECRETARY/BUS, MANAGER 150-50 14TH ROAD WHITESTONE, N.Y. 11357