

United Cement Masons' Union

LOCAL No. 780

OF GREATER NEW YORK AND LONG ISLAND

of the O.P. & C.M.I.A. of United States and Canada

150-50 14TH ROAD, SUITE 4, WHITESTONE, NEW YORK 11357

Phone (718) 357-3750 Fax (718) 357-2057



Re: Wage / Benefit Increase as of July 1, 2017

To Whom It May Concern:

Enclosed please find the new wage rates as of July 1, 2017 –
June 30, 2018

Fraternally yours,

Michael Rendina
President

Gino Castignoli
Financial Secretary/Business Manager

GC:ddr
ENCLOSURES

MICHAEL RENDINA *President* • GINO CASTIGNOLI *Fin. Secy/Bus. Manager*
***Business Agents* ROBERT BERTUZZI • EDDIE BARBARIA • FRANK MARTORANO**

Affiliated with the Building Trades Department of the American Federation of Labor, - New York State Building and Construction Trades Council, - Building and Construction Trades Council of Greater New York City and Vicinity, - Nassau and Suffolk Counties Building Trades, - Building and Construction Trades of Westchester and Putnam Counties, - The Bronx, Brooklyn, Manhattan, Queens and Staten Island Boards of Business Agents, - New York State Federation of Labor, - Concrete Trades Alliance of Greater New York, - New York State, Massachusetts, Rhode Island Conference of the O.P. & C.M.I.A., the NorthEast Conference of the O.P. & C.M.I.A. - Building and Construction Trades Council of Rockland County - The Concrete Alliance, Inc.



Michael Rendina, President
Business Agents
Robert Bertuzzi
Edward Barbaria
Frank Martorano
United Cement Masons' Union
Local 780, O.P. & C.M.I.A.
Affiliated With American Federation of Labor
INDEPENDENT CONTRACTORS
Gino Castignoli **150-50 14th Road – Suite 4**
Fin. Secretary/Bus. Manager **Whitestone, N.Y. 11357**
Hours 7:30 A.M. – 3:30 P.M.
Phone: 718-357-3750 **Fax: 718-357-2057**
WEB SITE – UNION780.ORG

July 1, 2017 – June 30, 2018

The \$2.85 Check-off & \$0.84 Int. Check-off will be paid to Local 780 for every straight & overtime hour worked

Admin Fees	\$.60 per Hour
Check-off	\$ 2.85 per Hour
Int.Check-off	\$.84 per Hour
Vacation	\$ 7.00 per Hour
Trust	\$11.46 per Hour
Pension	\$ 9.00 per Hour
APPR	\$.60 per Hour
I.A.P.	\$.32 per Hour
Annuity	\$11.50 per Hour
780 LMT	\$.15 per Hour
TOTAL	\$44.32 per Hour

Over Time shall be paid at the rate of one & one half for the first 2 hours
(Double time after)

Saturday shall be paid at the rate of one & one half for the first 10 hours
(Double time after 10 hours)

Sunday & Recognized Holidays will be paid at double time.

Pension & Trust will be paid at double time for every over time hour worked.

(OVER)

WAGE SCALE AS OF
July 1, 2017 to June 30, 2018

Recognized Holidays in addition to Saturday & Sunday
New Years Day, Columbus Day, President's Day, Election Day (in Presidential years),
Good Friday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day & Christmas Day
(Subject to change with notice)

Over Time shall be paid at the rate of one & one half for the first 2 hours
(Double time after)

Saturday shall be paid at the rate of one & one half for the first 10 hours
(Double time after 10 hours)

Sunday & Recognized Holidays will be paid at double time.

Pension & Trust will be paid at double time for every over time hour worked.

Including \$2.85 Check-off
Including \$0.84 Int. Check-off
Including \$7.00 per hour Vacation

Hours Wages

1 – \$ 50.97
2 – \$ 101.94
3 – \$ 152.91
4 – \$ 203.88
5 – \$ 254.85
6 – \$ 305.82
7 – \$ 356.79
8 – \$ 407.76
9 – \$ 458.73
10 – \$ 509.70
11 – \$ 560.67
12 – \$ 611.64
13 – \$ 662.61
14 – \$ 713.58
15 – \$ 764.55
16 – \$ 815.52
17 – \$ 866.49
18 – \$ 917.46
19 – \$ 968.43
20 – \$1,019.40

Hours Wages

21 – \$ 1,070.37
22 – \$ 1,121.34
23 – \$ 1,172.31
24 – \$ 1,223.28
25 – \$ 1,274.25
26 – \$ 1,325.22
27 – \$ 1,376.19
28 – \$ 1,427.16
29 – \$ 1,478.13
30 – \$ 1,529.10
31 – \$ 1,580.07
32 – \$ 1,631.01
33 – \$ 1,682.01
34 – \$ 1,732.98
35 – \$ 1,783.95
36 – \$ 1,834.92
37 – \$ 1,885.89
38 – \$ 1,936.86
39 – \$ 1,987.83
40 – \$ 2,038.80

Remittance Report for Independent Contractors, Effective July 1, 2017:

Straight (A)		Overtime(B)		Double Time (C)	
	ST		OT		DT
Trust	\$11.46	Trust	\$22.92	Trust	\$22.92
Pension	\$9.00	Pension	\$18.00	Pension	\$18.00
Apprenticeship	\$0.60	Apprenticeship	\$0.90	Apprenticeship	\$1.20
I.A.P.	\$0.32	I.A.P.	\$0.48	I.A.P.	\$0.64
Check Off	\$2.85	Check Off	\$4.28	Check Off	\$5.70
Int. Check Off	\$0.84	Int. Check Off	\$1.26	Int. Check Off	\$1.68
Vacation	\$7.00	Vacation	\$10.50	Vacation	\$14.00
Annuity	\$11.50	Annuity	\$17.25	Annuity	\$23.00
780 LMT	\$0.15	780 LMT	\$0.23	780 LMT	\$0.30
Ind./AdminFee	\$0.60	Ind./AdminFee	\$0.90	Ind./AdminFee	\$1.20
Total	\$44.32	Total	\$76.72	Total	\$88.64
Total Hours:		Total Hours:		Total Hours:	

Amount Due:

(A) \$

Amount Due:

(B) \$

Amount Due

(C) \$

Total Due=

A+B+C

Make one check payable to
Cement Masons' Local 780 Fringe Benefit Funds

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Cement Masons' Local 780 and the Independent Contractor, including, without limitation, Article VI of the CBA addressing contributions to be made to the Cement Masons' Local 780 Fringe Benefit Funds (the "Funds"). A copy of Article VI of the CBA is reproduced on the reverse side of this remittance form. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID# _____

All INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT-

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____

WEEK ENDING _____

Social Security #	Last Name	First Name	Straight Hours	Overtime Hours	Double time Hours
Total Hours					
x Rate			\$44.32	\$76.72	\$88.64
Amount due:					

Payments covering contributions to the Cement Masons' Local 780 Trust Fund, Pension Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, Cement League Advancement, IAP Funds, LMC Fund, Dues, and International Dues shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to Cement Masons' Local 780 Fringe Benefit Funds. This check shall be given to the shop steward or Cement Mason on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

****The above Statements are warranted to be true and correct****

Signature of Corporate Officer _____ Print Name _____ By _____

signing this form, you expressly acknowledge that you are an authorized representative of the Employer and have the authority to legally bind the Employer. ****THIS FORM MUST BE SIGNED AND COMPLETED OR THE FUND OFFICE WILL NOT ACCEPT THE BENEFITS****

RELEVANT PROVISIONS OF ARTICLE VI

Effective July 1, 2017 to June 30, 2018, in addition to the stipulated wages, there shall be: (i) contributions made to the Cement Masons Local 780 Trust Fund , Pension Fund, Annuity Fund, Apprenticeship Fund, Vacation Fund (the "Funds"), the Cement League Advancement and Promotion Fund (the "CLAPF"), the Cement League (the "League"), the Local 780 Labor Management Trust Cooperation (the "Local 780 LMTC"); and (ii) dues paid to Local 780 (the "Union" and collectively with the Funds, the CLAPF, the League and the Local 780 LMTC, the "Funds and Entities")) by Union Dues Check off (paid weekly).

All independent Employers or contractors (*i.e.*, contractors that are not members of an association that is signatory to a collective bargaining agreement with the Union) and those not covered by the "principal agreement" will pay \$0.60 per hour in addition to the required amount of fringe benefit contributions due to the Funds and Entities in order to, among other things, defray the costs of administration of the Funds. If an Association Employer leaves its Association or is no longer a member in good standing with its Association, or is delinquent for 2 months, a \$0.60 per hour Funds contribution increase to match the independent agreement administration cost of the Funds shall be paid by the Employer.

A single check covering the combined contributions due to the above-mentioned Funds and Entities shall be made payable to the "Cement Masons' Local 780 Fringe Benefit Funds." This check, along with a completed and signed remittance report, must be submitted to the shop steward or Cement Mason on the job on the employees' regular pay day, who shall in turn verify the correctness of the amount and the number of employees and submit the check and report to the Funds Office. Where an employee is laid off and receives his wages other than on the employee's regular pay day, said employee shall also be given a check to cover the contributions due to the Funds and Entities. If there are no reportable hours worked by a Cement Mason during any given week, the Employer is obligated to submit directly to the Fund office a remittance report to the Fund office indicating that there are no reportable hours for the week.

Failure by the shop steward or employee to immediately (but in no event later than three calendar days after pay day) forward said check or checks to the Fund Office shall subject the employee to such penalties as in the judgment of the Trustees is warranted.

Failure by the Employer to issue said check and remittance report (even in the event that no contributions are due for the applicable week) shall be cause for the Union to remove employees covered by this Agreement from the work of such Employer. If such men who are removed remain at the job site during regular working hours, they shall be paid for lost time not to exceed three days' pay.

In the event the Employer does not make timely payment of contributions as required herein, it is agreed that the Employer shall be liable for the payment of such contributions and dues checkoffs with interest of ten (10%) percent per annum plus liquidated damages of twenty (20%) percent per annum of the amount owing and all costs including, but not limited to, reasonable audit and accounting expenses, witness costs, attorneys' fees and court costs. These amounts may be billed to a delinquent Employer and are due once billed, even if an audit has not been completed or conducted.

The Trustees shall also have the right to audit the payroll and other pertinent employment records of any employer of Cement Masons' within the jurisdictional area of the Union.

The signing of this Agreement, the signing of another commitment to pay (*i.e.*, the remittance report) or actual payment in keeping with the terms of this Agreement to the Funds and Entities identified by this Agreement shall bind and obligate the Employer paying the contributions to the terms and conditions of this Agreement and the trust agreement(s) establishing said Funds and Entities in the same manner as actually signing said trust agreement(s).

Remittance Report for Independent Contractors, Effective July 1, 2017:

Straight (A)		Overtime(B)		Double Time (C)	
	ST		OT		DT
Trust	\$11.46	Trust	\$22.92	Trust	\$22.92
Pension	\$9.00	Pension	\$18.00	Pension	\$18.00
Apprenticeship	\$0.60	Apprenticeship	\$0.90	Apprenticeship	\$1.20
I.A.P.	\$0.32	I.A.P.	\$0.48	I.A.P.	\$0.64
Check Off	\$2.85	Check Off	\$4.28	Check Off	\$5.70
Int. Check Off	\$0.84	Int. Check Off	\$1.26	Int. Check Off	\$1.68
Vacation	\$7.00	Vacation	\$10.50	Vacation	\$14.00
Annuity	\$11.50	Annuity	\$17.25	Annuity	\$23.00
780 LMT	\$0.15	780 LMT	\$0.23	780 LMT	\$0.30
Ind./AdminFee	\$0.60	Ind./AdminFee	\$0.90	Ind./AdminFee	\$1.20
Total	\$44.32	Total	\$76.72	Total	\$88.64
Total Hours:		Total Hours:		Total Hours:	

Amount Due:

(A) \$

Amount Due:

(B) \$

Amount Due

(C) \$

Total Due=
A+B+C

Make one check payable to
Cement Masons' Local 780 Fringe Benefit Funds

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Cement Masons' Local 780 and the Independent Contractor, including, without limitation, Article VI of the CBA addressing contributions to be made to the Cement Masons' Local 780 Fringe Benefit Funds (the "Funds"). A copy of Article VI of the CBA is reproduced on the reverse side of this remittance form. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID# _____

All INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT-

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____

WEEK ENDING _____

Social Security #	Last Name	First Name	Straight Hours	Overtime Hours	Double time Hours
Total Hours					
x Rate			\$44.32	\$76.72	\$88.64
Amount due:					

Payments covering contributions to the Cement Masons' Local 780 Trust Fund, Pension Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, Cement League Advancement, IAP Funds, LMC Fund, Dues, and International Dues shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to Cement Masons' Local 780 Fringe Benefit Funds. This check shall be given to the shop steward or Cement Mason on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

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In the event the Employer does not make timely payment of contributions as required herein, it is agreed that the Employer shall be liable for the payment of such contributions and dues checkoffs with interest of ten (10%) percent per annum plus liquidated damages of twenty (20%) percent per annum of the amount owing and all costs including, but not limited to, reasonable audit and accounting expenses, witness costs, attorneys' fees and court costs. These amounts may be billed to a delinquent Employer and are due once billed, even if an audit has not been completed or conducted.

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Remittance Report for Independent Contractors, Effective July 1, 2017:

Straight (A)		Overtime(B)		Double Time (C)	
	ST		OT		DT
Trust	\$11.46	Trust	\$22.92	Trust	\$22.92
Pension	\$9.00	Pension	\$18.00	Pension	\$18.00
Apprenticeship	\$0.60	Apprenticeship	\$0.90	Apprenticeship	\$1.20
I.A.P.	\$0.32	I.A.P.	\$0.48	I.A.P.	\$0.64
Check Off	\$2.85	Check Off	\$4.28	Check Off	\$5.70
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780 LMT	\$0.15	780 LMT	\$0.23	780 LMT	\$0.30
Ind./AdminFee	\$0.60	Ind./AdminFee	\$0.90	Ind./AdminFee	\$1.20
Total	\$44.32	Total	\$76.72	Total	\$88.64
Total Hours:		Total Hours:		Total Hours:	

Amount Due:

(A) \$

Amount Due:

(B) \$

Amount Due

(C) \$

Total Due=

A+B+C

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EMPLOYER FEDERAL ID# _____

All INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT-

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____

WEEK ENDING _____

Social Security #	Last Name	First Name	Straight Hours	Overtime Hours	Double time Hours
Total Hours					
x Rate			\$44.32	\$76.72	\$88.64
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Amount Due:

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(B) \$

Amount Due

(C) \$

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A+B+C

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EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____

WEEK ENDING _____

Social Security #	Last Name	First Name	Straight Hours	Overtime Hours	Double time Hours
Total Hours					
x Rate			\$44.32	\$76.72	\$88.64
Amount due:					

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RELEVANT PROVISIONS OF ARTICLE VI

Effective July 1, 2017 to June 30, 2018, in addition to the stipulated wages, there shall be: (i) contributions made to the Cement Masons Local 780 Trust Fund , Pension Fund, Annuity Fund, Apprenticeship Fund, Vacation Fund (the "Funds"), the Cement League Advancement and Promotion Fund (the "CLAPF"), the Cement League (the "League"), the Local 780 Labor Management Trust Cooperation (the "Local 780 LMTC"); and (ii) dues paid to Local 780 (the "Union" and collectively with the Funds, the CLAPF, the League and the Local 780 LMTC, the "Funds and Entities")) by Union Dues Check off (paid weekly).

All independent Employers or contractors (*i.e.*, contractors that are not members of an association that is signatory to a collective bargaining agreement with the Union) and those not covered by the "principal agreement" will pay \$0.60 per hour in addition to the required amount of fringe benefit contributions due to the Funds and Entities in order to, among other things, defray the costs of administration of the Funds. If an Association Employer leaves its Association or is no longer a member in good standing with its Association, or is delinquent for 2 months, a \$0.60 per hour Funds contribution increase to match the independent agreement administration cost of the Funds shall be paid by the Employer.

A single check covering the combined contributions due to the above-mentioned Funds and Entities shall be made payable to the "Cement Masons' Local 780 Fringe Benefit Funds." This check, along with a completed and signed remittance report, must be submitted to the shop steward or Cement Mason on the job on the employees' regular pay day, who shall in turn verify the correctness of the amount and the number of employees and submit the check and report to the Funds Office. Where an employee is laid off and receives his wages other than on the employee's regular pay day, said employee shall also be given a check to cover the contributions due to the Funds and Entities. If there are no reportable hours worked by a Cement Mason during any given week, the Employer is obligated to submit directly to the Fund office a remittance report to the Fund office indicating that there are no reportable hours for the week.

Failure by the shop steward or employee to immediately (but in no event later than three calendar days after pay day) forward said check or checks to the Fund Office shall subject the employee to such penalties as in the judgment of the Trustees is warranted.

Failure by the Employer to issue said check and remittance report (even in the event that no contributions are due for the applicable week) shall be cause for the Union to remove employees covered by this Agreement from the work of such Employer. If such men who are removed remain at the job site during regular working hours, they shall be paid for lost time not to exceed three days' pay.

In the event the Employer does not make timely payment of contributions as required herein, it is agreed that the Employer shall be liable for the payment of such contributions and dues checkoffs with interest of ten (10%) percent per annum plus liquidated damages of twenty (20%) percent per annum of the amount owing and all costs including, but not limited to, reasonable audit and accounting expenses, witness costs, attorneys' fees and court costs. These amounts may be billed to a delinquent Employer and are due once billed, even if an audit has not been completed or conducted.

The Trustees shall also have the right to audit the payroll and other pertinent employment records of any employer of Cement Masons' within the jurisdictional area of the Union.

The signing of this Agreement, the signing of another commitment to pay (*i.e.*, the remittance report) or actual payment in keeping with the terms of this Agreement to the Funds and Entities identified by this Agreement shall bind and obligate the Employer paying the contributions to the terms and conditions of this Agreement and the trust agreement(s) establishing said Funds and Entities in the same manner as actually signing said trust agreement(s).

Remittance Report for Independent Contractors, Effective July 1, 2017:

Straight (A)		Overtime(B)		Double Time (C)	
	ST		OT		DT
Trust	\$11.46	Trust	\$22.92	Trust	\$22.92
Pension	\$9.00	Pension	\$18.00	Pension	\$18.00
Apprenticeship	\$0.60	Apprenticeship	\$0.90	Apprenticeship	\$1.20
I.A.P.	\$0.32	I.A.P.	\$0.48	I.A.P.	\$0.64
Check Off	\$2.85	Check Off	\$4.28	Check Off	\$5.70
Int. Check Off	\$0.84	Int. Check Off	\$1.26	Int. Check Off	\$1.68
Vacation	\$7.00	Vacation	\$10.50	Vacation	\$14.00
Annuity	\$11.50	Annuity	\$17.25	Annuity	\$23.00
780 LMT	\$0.15	780 LMT	\$0.23	780 LMT	\$0.30
Ind./AdminFee	\$0.60	Ind./AdminFee	\$0.90	Ind./AdminFee	\$1.20
Total	\$44.32	Total	\$76.72	Total	\$88.64
Total Hours:		Total Hours:		Total Hours:	

Amount Due:

(A) \$

Amount Due:

(B) \$

Amount Due

(C) \$

Total Due=

A+B+C

Make one check payable to
Cement Masons' Local 780 Fringe Benefit Funds

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Cement Masons' Local 780 and the Independent Contractor, including, without limitation, Article VI of the CBA addressing contributions to be made to the Cement Masons' Local 780 Fringe Benefit Funds (the "Funds"). A copy of Article VI of the CBA is reproduced on the reverse side of this remittance form. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID# _____

All INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT-

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____

WEEK ENDING _____

Social Security #	Last Name	First Name	Straight Hours	Overtime Hours	Double time Hours
Total Hours					
x Rate			\$44.32	\$76.72	\$88.64
Amount due:					

Payments covering contributions to the Cement Masons' Local 780 Trust Fund, Pension Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, Cement League Advancement, IAP Funds, LMC Fund, Dues, and International Dues shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to Cement Masons' Local 780 Fringe Benefit Funds. This check shall be given to the shop steward or Cement Mason on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

****The above Statements are warranted to be true and correct****

Signature of Corporate Officer _____ Print Name _____ By _____

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RELEVANT PROVISIONS OF ARTICLE VI

Effective July 1, 2017 to June 30, 2018, in addition to the stipulated wages, there shall be: (i) contributions made to the Cement Masons Local 780 Trust Fund , Pension Fund, Annuity Fund, Apprenticeship Fund, Vacation Fund (the "Funds"), the Cement League Advancement and Promotion Fund (the "CLAPF"), the Cement League (the "League"), the Local 780 Labor Management Trust Cooperation (the "Local 780 LMTC"); and (ii) dues paid to Local 780 (the "Union" and collectively with the Funds, the CLAPF, the League and the Local 780 LMTC, the "Funds and Entities")) by Union Dues Check off (paid weekly).

All independent Employers or contractors (*i.e.*, contractors that are not members of an association that is signatory to a collective bargaining agreement with the Union) and those not covered by the "principal agreement" will pay \$0.60 per hour in addition to the required amount of fringe benefit contributions due to the Funds and Entities in order to, among other things, defray the costs of administration of the Funds. If an Association Employer leaves its Association or is no longer a member in good standing with its Association, or is delinquent for 2 months, a \$0.60 per hour Funds contribution increase to match the independent agreement administration cost of the Funds shall be paid by the Employer.

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In the event the Employer does not make timely payment of contributions as required herein, it is agreed that the Employer shall be liable for the payment of such contributions and dues checkoffs with interest of ten (10%) percent per annum plus liquidated damages of twenty (20%) percent per annum of the amount owing and all costs including, but not limited to, reasonable audit and accounting expenses, witness costs, attorneys' fees and court costs. These amounts may be billed to a delinquent Employer and are due once billed, even if an audit has not been completed or conducted.

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UNITED CEMENT MASONS' UNION

LOCAL 780

RESIDENTIAL RATES

**** INDEPENDENT CONTRACTORS ****

JULY 1, 2017 - JUNE 30, 2018

	<u>BENEFITS</u>	<u>1 ½</u>	<u>DOUBLE</u>
CHECKOFF	\$ 2.85	\$ 4.28	\$ 5.70
INT. CHECKOFF	\$ 0.52	\$ 0.78	\$ 1.04
VACATION	\$ 1.25	\$ 1.88	\$ 2.50
TRUST	\$ 9.71	\$14.57	\$19.42
PENSION	\$ 4.25	\$ 6.38	\$ 8.50
ANNUITY	\$ 0.50	\$ 0.75	\$ 1.00
APP	\$ 0.54	\$ 0.81	\$ 1.08
IAP	\$ 0.32	\$ 0.48	\$ 0.64
LMT	<u>\$ 0.10</u>	<u>\$ 0.15</u>	<u>\$ 0.20</u>
ADMIN FEE	<u>\$ 0.60</u>	<u>\$ 0.90</u>	<u>\$ 1.20</u>
	\$20.64	\$30.98	\$41.28
PAY	\$37.08	\$55.62	\$74.16

WAGES AFTER TAX MINUS CHECKOFF, INTERNATIONAL CHECKOFF, VACATION (\$4.62) SHALL BE ADDED TO BENEFITS.

ALL WORK MONDAY – FRIDAY STRAIGHT TIME FOR THE FIRST 8 HOURS THEN TIME & A HALF.

SATURDAY TIME & A HALF ALL DAY

SUNDAY & HOLIDAY DOUBLE TIME ALL DAY

THESE WORKERS HIGH RISE RESIDENTIAL & HOSPITALILY 50/50 MIX WITH JOURNEYMAN AT REGULAR RATE

RESIDENTIAL APPLICANT FEES:

INITIATION FEE: \$425.00

RESEARCH FEE: \$ 75.00

3 MONTHS DUES \$ 69.00

\$569.00

****Remittance Report for Residential or Hospitality projects only for Residential Members, Effective July 1, 2017****

Straight (A)		Overtime(B)		Double Time (C)	
	ST		OT		DT
Trust	\$9.71	Trust	\$14.57	Trust	\$19.42
Pension	\$4.25	Pension	\$6.38	Pension	\$8.50
Apprenticeship	\$0.54	Apprenticeship	\$0.81	Apprenticeship	\$1.08
I.A.P.	\$0.32	I.A.P.	\$0.48	I.A.P.	\$0.64
Check Off	\$2.85	Check Off	\$4.28	Check Off	\$5.70
Int. Check Off	\$0.52	Int. Check Off	\$0.78	Int. Check Off	\$1.04
Vacation	\$1.25	Vacation	\$1.88	Vacation	\$2.50
Annuity	\$0.50	Annuity	\$0.75	Annuity	\$1.00
780 LMT	\$0.10	780 LMT	\$0.15	780 LMT	\$0.20
Indep/Admin	\$0.60	Ind/Admin	\$0.90	Ind/Admin	\$1.20
Total	\$20.64	Total	\$30.98	Total	\$41.28
Total Hours:		Total Hours:		Total Hours:	

Amount Due:

(A) \$

Total Due=

A+B+C

Amount Due:

(B) \$

Make one check payable to

Cement Masons' Local 780 Fringe Benefit Funds

Amount Due:

(C) \$

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Cement Masons' Local 780 and the Cement League, including, without limitation, Article VI of the CBA addressing contributions to be made to the Cement Masons' Local 780 Fringe Benefit Funds (the "Funds"). A copy of the relevant provisions of Article VI of the CBA is reproduced on the reverse side of this remittance form. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID# _____

All INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT-

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____ WEEK ENDING _____

Social Security #	Last Name	First Name	Straight Hours	Overtime Hours	Double time Hours
Total Hours					
x Rate			\$20.64	\$30.98	\$41.28
Amount due:					

Payments covering contributions to the Cement Masons' Local 780 Trust Fund, Pension Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, Cement League Advancement, IAP Funds, LMC Fund, Dues, and International Dues shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to Cement Masons' Local 780 Fringe Benefit Funds. This check shall be given to the shop steward or Cement Mason on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

****The above Statements are warranted to be true and correct****

Signature of Corporate Officer _____ Print Name _____

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All independent Employers or contractors (*i.e.*, contractors that are not members of an association that is signatory to a collective bargaining agreement with the Union) and those not covered by the "principal agreement" will pay \$0.60 per hour in addition to the required amount of fringe benefit contributions due to the Funds and Entities in order to, among other things, defray the costs of administration of the Funds. If an Association Employer leaves its Association or is no longer a member in good standing with its Association, or is delinquent for 2 months, a \$0.60 per hour Funds contribution increase to match the independent agreement administration cost of the Funds shall be paid by the Employer.

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In the event the Employer does not make timely payment of contributions as required herein, it is agreed that the Employer shall be liable for the payment of such contributions and dues checkoffs with interest of ten (10%) percent per annum plus liquidated damages of twenty (20%) percent per annum of the amount owing and all costs including, but not limited to, reasonable audit and accounting expenses, witness costs, attorneys' fees and court costs. These amounts may be billed to a delinquent Employer and are due once billed, even if an audit has not been completed or conducted.

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****Remittance Report for Residential or Hospitality projects only for Residential Members, Effective July 1, 2017****

Straight (A)		Overtime(B)		Double Time (C)	
	ST		OT		DT
Trust	\$9.71	Trust	\$14.57	Trust	\$19.42
Pension	\$4.25	Pension	\$6.38	Pension	\$8.50
Apprenticeship	\$0.54	Apprenticeship	\$0.81	Apprenticeship	\$1.08
I.A.P.	\$0.32	I.A.P.	\$0.48	I.A.P.	\$0.64
Check Off	\$2.85	Check Off	\$4.28	Check Off	\$5.70
Int. Check Off	\$0.52	Int. Check Off	\$0.78	Int. Check Off	\$1.04
Vacation	\$1.25	Vacation	\$1.88	Vacation	\$2.50
Annuity	\$0.50	Annuity	\$0.75	Annuity	\$1.00
780 LMT	\$0.10	780 LMT	\$0.15	780 LMT	\$0.20
Indep/Admin	\$0.60	Ind/Admin	\$0.90	Ind/Admin	\$1.20
Total	\$20.64	Total	\$30.98	Total	\$41.28
Total Hours:		Total Hours:		Total Hours:	

Amount Due:

(A) \$

Total Due=

A+B+C

Amount Due:

(B) \$

Make one check payable to

Cement Masons' Local 780 Fringe Benefit Funds

Amount Due:

(C) \$

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Cement Masons' Local 780 and the Cement League, including, without limitation, Article VI of the CBA addressing contributions to be made to the Cement Masons' Local 780 Fringe Benefit Funds (the "Funds"). A copy of the relevant provisions of Article VI of the CBA is reproduced on the reverse side of this remittance form. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID# _____

All INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT-

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____ WEEK ENDING _____

Social Security #	Last Name	First Name	Straight Hours	Overtime Hours	Double time Hours
Total Hours					
x Rate			\$20.64	\$30.98	\$41.28
Amount due:					

Payments covering contributions to the Cement Masons' Local 780 Trust Fund, Pension Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, Cement League Advancement, IAP Funds, LMC Fund, Dues, and International Dues shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to Cement Masons' Local 780 Fringe Benefit Funds. This check shall be given to the shop steward or Cement Mason on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

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Signature of Corporate Officer _____ Print Name _____

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****Remittance Report for Residential or Hospitality projects only for Residential Members, Effective July 1, 2017****

Straight (A)		Overtime(B)		Double Time (C)	
	ST		OT		DT
Trust	\$9.71	Trust	\$14.57	Trust	\$19.42
Pension	\$4.25	Pension	\$6.38	Pension	\$8.50
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Indep/Admin	\$0.60	Ind/Admin	\$0.90	Ind/Admin	\$1.20
Total	\$20.64	Total	\$30.98	Total	\$41.28
Total Hours:		Total Hours:		Total Hours:	

Amount Due:

(A) \$

Total Due=

A+B+C

Amount Due:

(B) \$

Make one check payable to

Cement Masons' Local 780 Fringe Benefit Funds

Amount Due:

(C) \$

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EMPLOYER FEDERAL ID# _____

All INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT-

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____ WEEK ENDING _____

Social Security #	Last Name	First Name	Straight Hours	Overtime Hours	Double time Hours
Total Hours					
x Rate			\$20.64	\$30.98	\$41.28
Amount due:					

Payments covering contributions to the Cement Masons' Local 780 Trust Fund, Pension Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, Cement League Advancement, IAP Funds, LMC Fund, Dues, and International Dues shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to Cement Masons' Local 780 Fringe Benefit Funds. This check shall be given to the shop steward or Cement Mason on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

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RELEVANT PROVISIONS OF ARTICLE VI

Effective July 1, 2017 to June 30, 2018, in addition to the stipulated wages, there shall be: (i) contributions made to the Cement Masons Local 780 Trust Fund, Pension Fund, Annuity Fund, Apprenticeship Fund, Vacation Fund (the "Funds"), the Cement League Advancement and Promotion Fund (the "CLAPF"), the Cement League (the "League"), the Local 780 Labor Management Trust Cooperation (the "Local 780 LMTC"); and (ii) dues paid to Local 780 (the "Union" and collectively with the Funds, the CLAPF, the League and the Local 780 LMTC, the "Funds and Entities") by Union Dues Check off (paid weekly).

All independent Employers or contractors (*i.e.*, contractors that are not members of an association that is signatory to a collective bargaining agreement with the Union) and those not covered by the "principal agreement" will pay \$0.60 per hour in addition to the required amount of fringe benefit contributions due to the Funds and Entities in order to, among other things, defray the costs of administration of the Funds. If an Association Employer leaves its Association or is no longer a member in good standing with its Association, or is delinquent for 2 months, a \$0.60 per hour Funds contribution increase to match the independent agreement administration cost of the Funds shall be paid by the Employer.

A single check covering the combined contributions due to the above-mentioned Funds and Entities shall be made payable to the "Cement Masons' Local 780 Fringe Benefit Funds." This check, along with a completed and signed remittance report, must be submitted to the shop steward or Cement Mason on the job on the employees' regular pay day, who shall in turn verify the correctness of the amount and the number of employees and submit the check and report to the Funds Office. Where an employee is laid off and receives his wages other than on the employee's regular pay day, said employee shall also be given a check to cover the contributions due to the Funds and Entities. If there are no reportable hours worked by a Cement Mason during any given week, the Employer is obligated to submit directly to the Fund office a remittance report to the Fund office indicating that there are no reportable hours for the week.

Failure by the shop steward or employee to immediately (but in no event later than three calendar days after pay day) forward said check or checks to the Fund Office shall subject the employee to such penalties as in the judgment of the Trustees is warranted.

Failure by the Employer to issue said check and remittance report (even in the event that no contributions are due for the applicable week) shall be cause for the Union to remove employees covered by this Agreement from the work of such Employer. If such men who are removed remain at the job site during regular working hours, they shall be paid for lost time not to exceed three days' pay.

In the event the Employer does not make timely payment of contributions as required herein, it is agreed that the Employer shall be liable for the payment of such contributions and dues checkoffs with interest of ten (10%) percent per annum plus liquidated damages of twenty (20%) percent per annum of the amount owing and all costs including, but not limited to, reasonable audit and accounting expenses, witness costs, attorneys' fees and court costs. These amounts may be billed to a delinquent Employer and are due once billed, even if an audit has not been completed or conducted.

The Trustees shall also have the right to audit the payroll and other pertinent employment records of any employer of Cement Masons' within the jurisdictional area of the Union.

The signing of this Agreement, the signing of another commitment to pay (*i.e.*, the remittance report) or actual payment in keeping with the terms of this Agreement to the Funds and Entities identified by this Agreement shall bind and obligate the Employer paying the contributions to the terms and conditions of this Agreement and the trust agreement(s) establishing said Funds and Entities in the same manner as actually signing said trust agreement(s).

****Remittance Report for Residential or Hospitality projects only for Residential Members, Effective July 1, 2017****

Straight (A)		Overtime(B)		Double Time (C)	
	ST		OT		DT
Trust	\$9.71	Trust	\$14.57	Trust	\$19.42
Pension	\$4.25	Pension	\$6.38	Pension	\$8.50
Apprenticeship	\$0.54	Apprenticeship	\$0.81	Apprenticeship	\$1.08
I.A.P.	\$0.32	I.A.P.	\$0.48	I.A.P.	\$0.64
Check Off	\$2.85	Check Off	\$4.28	Check Off	\$5.70
Int. Check Off	\$0.52	Int. Check Off	\$0.78	Int. Check Off	\$1.04
Vacation	\$1.25	Vacation	\$1.88	Vacation	\$2.50
Annuity	\$0.50	Annuity	\$0.75	Annuity	\$1.00
780 LMT	\$0.10	780 LMT	\$0.15	780 LMT	\$0.20
Indep/Admin	\$0.60	Ind/Admin	\$0.90	Ind/Admin	\$1.20
Total	\$20.64	Total	\$30.98	Total	\$41.28
Total Hours:		Total Hours:		Total Hours:	

Amount Due:

(A) \$

Total Due=

A+B+C

Amount Due:

(B) \$

Make one check payable to

Cement Masons' Local 780 Fringe Benefit Funds

Amount Due:

(C) \$

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Cement Masons' Local 780 and the Cement League, including, without limitation, Article VI of the CBA addressing contributions to be made to the Cement Masons' Local 780 Fringe Benefit Funds (the "Funds"). A copy of the relevant provisions of Article VI of the CBA is reproduced on the reverse side of this remittance form. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID# _____

All INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT-

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____ WEEK ENDING _____

Social Security #	Last Name	First Name	Straight Hours	Overtime Hours	Double time Hours
Total Hours					
x Rate			\$20.64	\$30.98	\$41.28
Amount due:					

Payments covering contributions to the Cement Masons' Local 780 Trust Fund, Pension Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, Cement League Advancement, IAP Funds, LMC Fund, Dues, and International Dues shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to Cement Masons' Local 780 Fringe Benefit Funds. This check shall be given to the shop steward or Cement Mason on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

****The above Statements are warranted to be true and correct****

Signature of Corporate Officer _____ Print Name _____

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RELEVANT PROVISIONS OF ARTICLE VI

Effective July 1, 2017 to June 30, 2018, in addition to the stipulated wages, there shall be: (i) contributions made to the Cement Masons Local 780 Trust Fund, Pension Fund, Annuity Fund, Apprenticeship Fund, Vacation Fund (the "Funds"), the Cement League Advancement and Promotion Fund (the "CLAPF"), the Cement League (the "League"), the Local 780 Labor Management Trust Cooperation (the "Local 780 LMTC"); and (ii) dues paid to Local 780 (the "Union" and collectively with the Funds, the CLAPF, the League and the Local 780 LMTC, the "Funds and Entities") by Union Dues Check off (paid weekly).

All independent Employers or contractors (*i.e.*, contractors that are not members of an association that is signatory to a collective bargaining agreement with the Union) and those not covered by the "principal agreement" will pay \$0.60 per hour in addition to the required amount of fringe benefit contributions due to the Funds and Entities in order to, among other things, defray the costs of administration of the Funds. If an Association Employer leaves its Association or is no longer a member in good standing with its Association, or is delinquent for 2 months, a \$0.60 per hour Funds contribution increase to match the independent agreement administration cost of the Funds shall be paid by the Employer.

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Failure by the Employer to issue said check and remittance report (even in the event that no contributions are due for the applicable week) shall be cause for the Union to remove employees covered by this Agreement from the work of such Employer. If such men who are removed remain at the job site during regular working hours, they shall be paid for lost time not to exceed three days' pay.

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****Remittance Report for Residential or Hospitality projects only for Residential Members, Effective July 1, 2017****

Straight (A)		Overtime(B)		Double Time (C)	
	ST		OT		DT
Trust	\$9.71	Trust	\$14.57	Trust	\$19.42
Pension	\$4.25	Pension	\$6.38	Pension	\$8.50
Apprenticeship	\$0.54	Apprenticeship	\$0.81	Apprenticeship	\$1.08
I.A.P.	\$0.32	I.A.P.	\$0.48	I.A.P.	\$0.64
Check Off	\$2.85	Check Off	\$4.28	Check Off	\$5.70
Int. Check Off	\$0.52	Int. Check Off	\$0.78	Int. Check Off	\$1.04
Vacation	\$1.25	Vacation	\$1.88	Vacation	\$2.50
Annuity	\$0.50	Annuity	\$0.75	Annuity	\$1.00
780 LMT	\$0.10	780 LMT	\$0.15	780 LMT	\$0.20
Indep/Admin	\$0.60	Ind/Admin	\$0.90	Ind/Admin	\$1.20
Total	\$20.64	Total	\$30.98	Total	\$41.28
Total Hours:		Total Hours:		Total Hours:	

Amount Due:

(A) \$

Total Due=

A+B+C

Amount Due:

(B) \$

Make one check payable to

Cement Masons' Local 780 Fringe Benefit Funds

Amount Due:

(C) \$

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Cement Masons' Local 780 and the Cement League, including, without limitation, Article VI of the CBA addressing contributions to be made to the Cement Masons' Local 780 Fringe Benefit Funds (the "Funds"). A copy of the relevant provisions of Article VI of the CBA is reproduced on the reverse side of this remittance form. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID# _____

All INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT-

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____ WEEK ENDING _____

Social Security #	Last Name	First Name	Straight Hours	Overtime Hours	Double time Hours
Total Hours					
x Rate			\$20.64	\$30.98	\$41.28
Amount due:					

Payments covering contributions to the Cement Masons' Local 780 Trust Fund, Pension Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, Cement League Advancement, IAP Funds, LMC Fund, Dues, and International Dues shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to Cement Masons' Local 780 Fringe Benefit Funds. This check shall be given to the shop steward or Cement Mason on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

****The above Statements are warranted to be true and correct****

Signature of Corporate Officer _____ Print Name _____

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RELEVANT PROVISIONS OF ARTICLE VI

Effective July 1, 2017 to June 30, 2018, in addition to the stipulated wages, there shall be: (i) contributions made to the Cement Masons Local 780 Trust Fund, Pension Fund, Annuity Fund, Apprenticeship Fund, Vacation Fund (the "Funds"), the Cement League Advancement and Promotion Fund (the "CLAPF"), the Cement League (the "League"), the Local 780 Labor Management Trust Cooperation (the "Local 780 LMTC"); and (ii) dues paid to Local 780 (the "Union" and collectively with the Funds, the CLAPF, the League and the Local 780 LMTC, the "Funds and Entities") by Union Dues Check off (paid weekly).

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In the event the Employer does not make timely payment of contributions as required herein, it is agreed that the Employer shall be liable for the payment of such contributions and dues checkoffs with interest of ten (10%) percent per annum plus liquidated damages of twenty (20%) percent per annum of the amount owing and all costs including, but not limited to, reasonable audit and accounting expenses, witness costs, attorneys' fees and court costs. These amounts may be billed to a delinquent Employer and are due once billed, even if an audit has not been completed or conducted.

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The signing of this Agreement, the signing of another commitment to pay (*i.e.*, the remittance report) or actual payment in keeping with the terms of this Agreement to the Funds and Entities identified by this Agreement shall bind and obligate the Employer paying the contributions to the terms and conditions of this Agreement and the trust agreement(s) establishing said Funds and Entities in the same manner as actually signing said trust agreement(s).

Remittance Report for Independent Contractors, Effective July 1, 2017:

Straight (A)		Overtime(B)		Double Time (C)	
	ST		OT		DT
Trust	\$11.46	Trust	\$17.19	Trust	\$22.92
Pension	\$9.00	Pension	\$13.50	Pension	\$18.00
Apprenticeship	\$0.60	Apprenticeship	\$0.90	Apprenticeship	\$1.20
I.A.P.	\$0.32	I.A.P.	\$0.48	I.A.P.	\$0.64
Check Off	\$2.85	Check Off	\$4.28	Check Off	\$5.70
Int. Check Off	\$0.84	Int. Check Off	\$1.26	Int. Check Off	\$1.68
Vacation	\$7.00	Vacation	\$10.50	Vacation	\$14.00
Annuity	\$11.50	Annuity	\$17.25	Annuity	\$23.00
780 LMT	\$0.15	780 LMT	\$0.23	780 LMT	\$0.30
Ind/Admin	\$0.60	Ind/Admin	\$0.90	Ind/Admin	\$1.20
Total	\$44.32	Total	\$66.49	Total	\$88.64
Total Hours:		Total Hours:		Total Hours:	

Amount Due:
(A) \$

Total Due=
A+B+C

Amount Due:
(B) \$

Make one check payable to
Cement Masons' Local 780 Fringe Benefit Funds

Amount Due
(C) \$

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Cement Masons' Local 780 and the Cement League, including, without limitation, Article VI of the CBA addressing contributions to be made to the Cement Masons' Local 780 Fringe Benefit Funds (the "Funds"). A copy of the relevant provisions of Article VI of the CBA is reproduced on the reverse side of this remittance form. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID# _____

All INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT-

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____ WEEK ENDING _____

Social Security #	Last Name	First Name	Straight Hours	Overtime Hours	Double time Hours
Total Hours					
x Rate			\$44.32	\$66.49	\$88.64
Amount due:					

Payments covering contributions to the Cement Masons' Local 780 Trust Fund, Pension Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, Cement League Advancement, IAP Funds, LMC Fund, Dues, and International Dues shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to Cement Masons' Local 780 Fringe Benefit Funds. This check shall be given to the shop steward or Cement Mason on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

****The above Statements are warranted to be true and correct****

Signature of Corporate Officer _____ Print Name _____

By signing this form, you expressly acknowledge that you are an authorized representative of the Employer and have the authority to legally bind the Employer. ****THIS FORM MUST BE SIGNED AND COMPLETED OR THE FUND OFFICE WILL NOT ACCEPT THE BENEFITS****

RELEVANT PROVISIONS OF ARTICLE VI

Effective July 1, 2017 to June 30, 2018, in addition to the stipulated wages, there shall be: (i) contributions made to the Cement Masons Local 780 Trust Fund, Pension Fund, Annuity Fund, Apprenticeship Fund, Vacation Fund (the "Funds"), the Cement League Advancement and Promotion Fund (the "CLAPF"), the Cement League (the "League"), the Local 780 Labor Management Trust Cooperation (the "Local 780 LMTC"); and (ii) dues paid to Local 780 (the "Union" and collectively with the Funds, the CLAPF, the League and the Local 780 LMTC, the "Funds and Entities") by Union Dues Check off (paid weekly).

All independent Employers or contractors (*i.e.*, contractors that are not members of an association that is signatory to a collective bargaining agreement with the Union) and those not covered by the "principal agreement" will pay \$0.60 per hour in addition to the required amount of fringe benefit contributions due to the Funds and Entities in order to, among other things, defray the costs of administration of the Funds. If an Association Employer leaves its Association or is no longer a member in good standing with its Association, or is delinquent for 2 months, a \$0.60 per hour Funds contribution increase to match the independent agreement administration cost of the Funds shall be paid by the Employer.

A single check covering the combined contributions due to the above-mentioned Funds and Entities shall be made payable to the "Cement Masons' Local 780 Fringe Benefit Funds." This check, along with a completed and signed remittance report, must be submitted to the shop steward or Cement Mason on the job on the employees' regular pay day, who shall in turn verify the correctness of the amount and the number of employees and submit the check and report to the Funds Office. Where an employee is laid off and receives his wages other than on the employee's regular pay day, said employee shall also be given a check to cover the contributions due to the Funds and Entities. If there are no reportable hours worked by a Cement Mason during any given week, the Employer is obligated to submit directly to the Fund office a remittance report to the Fund office indicating that there are no reportable hours for the week.

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Failure by the Employer to issue said check and remittance report (even in the event that no contributions are due for the applicable week) shall be cause for the Union to remove employees covered by this Agreement from the work of such Employer. If such men who are removed remain at the job site during regular working hours, they shall be paid for lost time not to exceed three days' pay.

In the event the Employer does not make timely payment of contributions as required herein, it is agreed that the Employer shall be liable for the payment of such contributions and dues checkoffs with interest of ten (10%) percent per annum plus liquidated damages of twenty (20%) percent per annum of the amount owing and all costs including, but not limited to, reasonable audit and accounting expenses, witness costs, attorneys' fees and court costs. These amounts may be billed to a delinquent Employer and are due once billed, even if an audit has not been completed or conducted.

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Remittance Report for Independent Contractors, Effective July 1, 2017:

Straight (A)		Overtime(B)		Double Time (C)	
	ST		OT		DT
Trust	\$11.46	Trust	\$17.19	Trust	\$22.92
Pension	\$9.00	Pension	\$13.50	Pension	\$18.00
Apprenticeship	\$0.60	Apprenticeship	\$0.90	Apprenticeship	\$1.20
I.A.P.	\$0.32	I.A.P.	\$0.48	I.A.P.	\$0.64
Check Off	\$2.85	Check Off	\$4.28	Check Off	\$5.70
Int. Check Off	\$0.84	Int. Check Off	\$1.26	Int. Check Off	\$1.68
Vacation	\$7.00	Vacation	\$10.50	Vacation	\$14.00
Annuity	\$11.50	Annuity	\$17.25	Annuity	\$23.00
780 LMT	\$0.15	780 LMT	\$0.23	780 LMT	\$0.30
Ind/Admin	\$0.60	Ind/Admin	\$0.90	Ind/Admin	\$1.20
Total	\$44.32	Total	\$66.49	Total	\$88.64
Total Hours:		Total Hours:		Total Hours:	

Amount Due:
(A) \$

Total Due=
A+B+C

Amount Due:
(B) \$

Make one check payable to
Cement Masons' Local 780 Fringe Benefit Funds

Amount Due
(C) \$

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EMPLOYER FEDERAL ID# _____

All INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT-

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____ WEEK ENDING _____

Social Security #	Last Name	First Name	Straight Hours	Overtime Hours	Double time Hours
Total Hours					
x Rate			\$44.32	\$66.49	\$88.64
Amount due:					

Payments covering contributions to the Cement Masons' Local 780 Trust Fund, Pension Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, Cement League Advancement, IAP Funds, LMC Fund, Dues, and International Dues shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to Cement Masons' Local 780 Fringe Benefit Funds. This check shall be given to the shop steward or Cement Mason on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

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Signature of Corporate Officer _____ Print Name _____

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All independent Employers or contractors (*i.e.*, contractors that are not members of an association that is signatory to a collective bargaining agreement with the Union) and those not covered by the "principal agreement" will pay \$0.60 per hour in addition to the required amount of fringe benefit contributions due to the Funds and Entities in order to, among other things, defray the costs of administration of the Funds. If an Association Employer leaves its Association or is no longer a member in good standing with its Association, or is delinquent for 2 months, a \$0.60 per hour Funds contribution increase to match the independent agreement administration cost of the Funds shall be paid by the Employer.

A single check covering the combined contributions due to the above-mentioned Funds and Entities shall be made payable to the "Cement Masons' Local 780 Fringe Benefit Funds." This check, along with a completed and signed remittance report, must be submitted to the shop steward or Cement Mason on the job on the employees' regular pay day, who shall in turn verify the correctness of the amount and the number of employees and submit the check and report to the Funds Office. Where an employee is laid off and receives his wages other than on the employee's regular pay day, said employee shall also be given a check to cover the contributions due to the Funds and Entities. If there are no reportable hours worked by a Cement Mason during any given week, the Employer is obligated to submit directly to the Fund office a remittance report to the Fund office indicating that there are no reportable hours for the week.

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Failure by the Employer to issue said check and remittance report (even in the event that no contributions are due for the applicable week) shall be cause for the Union to remove employees covered by this Agreement from the work of such Employer. If such men who are removed remain at the job site during regular working hours, they shall be paid for lost time not to exceed three days' pay.

In the event the Employer does not make timely payment of contributions as required herein, it is agreed that the Employer shall be liable for the payment of such contributions and dues checkoffs with interest of ten (10%) percent per annum plus liquidated damages of twenty (20%) percent per annum of the amount owing and all costs including, but not limited to, reasonable audit and accounting expenses, witness costs, attorneys' fees and court costs. These amounts may be billed to a delinquent Employer and are due once billed, even if an audit has not been completed or conducted.

The Trustees shall also have the right to audit the payroll and other pertinent employment records of any employer of Cement Masons' within the jurisdictional area of the Union.

The signing of this Agreement, the signing of another commitment to pay (*i.e.*, the remittance report) or actual payment in keeping with the terms of this Agreement to the Funds and Entities identified by this Agreement shall bind and obligate the Employer paying the contributions to the terms and conditions of this Agreement and the trust agreement(s) establishing said Funds and Entities in the same manner as actually signing said trust agreement(s).

Remittance Report for Independent Contractors, Effective July 1, 2017:

Straight (A)		Overtime(B)		Double Time (C)	
	ST		OT		DT
Trust	\$11.46	Trust	\$17.19	Trust	\$22.92
Pension	\$9.00	Pension	\$13.50	Pension	\$18.00
Apprenticeship	\$0.60	Apprenticeship	\$0.90	Apprenticeship	\$1.20
I.A.P.	\$0.32	I.A.P.	\$0.48	I.A.P.	\$0.64
Check Off	\$2.85	Check Off	\$4.28	Check Off	\$5.70
Int. Check Off	\$0.84	Int. Check Off	\$1.26	Int. Check Off	\$1.68
Vacation	\$7.00	Vacation	\$10.50	Vacation	\$14.00
Annuity	\$11.50	Annuity	\$17.25	Annuity	\$23.00
780 LMT	\$0.15	780 LMT	\$0.23	780 LMT	\$0.30
Ind/Admin	\$0.60	Ind/Admin	\$0.90	Ind/Admin	\$1.20
Total	\$44.32	Total	\$66.49	Total	\$88.64
Total Hours:		Total Hours:		Total Hours:	

Amount Due:
(A) \$

Total Due=
A+B+C

Amount Due:
(B) \$

Make one check payable to
Cement Masons' Local 780 Fringe Benefit Funds

Amount Due
(C) \$

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Cement Masons' Local 780 and the Cement League, including, without limitation, Article VI of the CBA addressing contributions to be made to the Cement Masons' Local 780 Fringe Benefit Funds (the "Funds"). A copy of the relevant provisions of Article VI of the CBA is reproduced on the reverse side of this remittance form. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID# _____

All INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT-

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____ WEEK ENDING _____

Social Security #	Last Name	First Name	Straight Hours	Overtime Hours	Double time Hours
Total Hours					
x Rate			\$44.32	\$66.49	\$88.64
Amount due:					

Payments covering contributions to the Cement Masons' Local 780 Trust Fund, Pension Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, Cement League Advancement, IAP Funds, LMC Fund, Dues, and International Dues shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to Cement Masons' Local 780 Fringe Benefit Funds. This check shall be given to the shop steward or Cement Mason on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

****The above Statements are warranted to be true and correct****

Signature of Corporate Officer _____ Print Name _____

By signing this form, you expressly acknowledge that you are an authorized representative of the Employer and have the authority to legally bind the Employer. ****THIS FORM MUST BE SIGNED AND COMPLETED OR THE FUND OFFICE WILL NOT ACCEPT THE BENEFITS****

RELEVANT PROVISIONS OF ARTICLE VI

Effective July 1, 2017 to June 30, 2018, in addition to the stipulated wages, there shall be: (i) contributions made to the Cement Masons Local 780 Trust Fund, Pension Fund, Annuity Fund, Apprenticeship Fund, Vacation Fund (the "Funds"), the Cement League Advancement and Promotion Fund (the "CLAPF"), the Cement League (the "League"), the Local 780 Labor Management Trust Cooperation (the "Local 780 LMTC"); and (ii) dues paid to Local 780 (the "Union" and collectively with the Funds, the CLAPF, the League and the Local 780 LMTC, the "Funds and Entities")) by Union Dues Check off (paid weekly).

All independent Employers or contractors (*i.e.*, contractors that are not members of an association that is signatory to a collective bargaining agreement with the Union) and those not covered by the "principal agreement" will pay \$0.60 per hour in addition to the required amount of fringe benefit contributions due to the Funds and Entities in order to, among other things, defray the costs of administration of the Funds. If an Association Employer leaves its Association or is no longer a member in good standing with its Association, or is delinquent for 2 months, a \$0.60 per hour Funds contribution increase to match the independent agreement administration cost of the Funds shall be paid by the Employer.

A single check covering the combined contributions due to the above-mentioned Funds and Entities shall be made payable to the "Cement Masons' Local 780 Fringe Benefit Funds." This check, along with a completed and signed remittance report, must be submitted to the shop steward or Cement Mason on the job on the employees' regular pay day, who shall in turn verify the correctness of the amount and the number of employees and submit the check and report to the Funds Office. Where an employee is laid off and receives his wages other than on the employee's regular pay day, said employee shall also be given a check to cover the contributions due to the Funds and Entities. If there are no reportable hours worked by a Cement Mason during any given week, the Employer is obligated to submit directly to the Fund office a remittance report to the Fund office indicating that there are no reportable hours for the week.

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Remittance Report for Independent Contractors, Effective July 1, 2017:

Straight (A)		Overtime(B)		Double Time (C)	
	ST		OT		DT
Trust	\$11.46	Trust	\$17.19	Trust	\$22.92
Pension	\$9.00	Pension	\$13.50	Pension	\$18.00
Apprenticeship	\$0.60	Apprenticeship	\$0.90	Apprenticeship	\$1.20
I.A.P.	\$0.32	I.A.P.	\$0.48	I.A.P.	\$0.64
Check Off	\$2.85	Check Off	\$4.28	Check Off	\$5.70
Int. Check Off	\$0.84	Int. Check Off	\$1.26	Int. Check Off	\$1.68
Vacation	\$7.00	Vacation	\$10.50	Vacation	\$14.00
Annuity	\$11.50	Annuity	\$17.25	Annuity	\$23.00
780 LMT	\$0.15	780 LMT	\$0.23	780 LMT	\$0.30
Ind/Admin	\$0.60	Ind/Admin	\$0.90	Ind/Admin	\$1.20
Total	\$44.32	Total	\$66.49	Total	\$88.64
Total Hours:		Total Hours:		Total Hours:	

Amount Due:
(A) \$

Total Due=
A+B+C

Amount Due:
(B) \$

Make one check payable to
Cement Masons' Local 780 Fringe Benefit Funds

Amount Due
(C) \$

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Cement Masons' Local 780 and the Cement League, including, without limitation, Article VI of the CBA addressing contributions to be made to the Cement Masons' Local 780 Fringe Benefit Funds (the "Funds"). A copy of the relevant provisions of Article VI of the CBA is reproduced on the reverse side of this remittance form. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID# _____

All INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT-

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____ WEEK ENDING _____

Social Security #	Last Name	First Name	Straight Hours	Overtime Hours	Double time Hours
Total Hours					
x Rate			\$44.32	\$66.49	\$88.64
Amount due:					

Payments covering contributions to the Cement Masons' Local 780 Trust Fund, Pension Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, Cement League Advancement, IAP Funds, LMC Fund, Dues, and International Dues shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to Cement Masons' Local 780 Fringe Benefit Funds. This check shall be given to the shop steward or Cement Mason on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

****The above Statements are warranted to be true and correct****

Signature of Corporate Officer _____ Print Name _____

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All independent Employers or contractors (*i.e.*, contractors that are not members of an association that is signatory to a collective bargaining agreement with the Union) and those not covered by the "principal agreement" will pay \$0.60 per hour in addition to the required amount of fringe benefit contributions due to the Funds and Entities in order to, among other things, defray the costs of administration of the Funds. If an Association Employer leaves its Association or is no longer a member in good standing with its Association, or is delinquent for 2 months, a \$0.60 per hour Funds contribution increase to match the independent agreement administration cost of the Funds shall be paid by the Employer.

A single check covering the combined contributions due to the above-mentioned Funds and Entities shall be made payable to the "Cement Masons' Local 780 Fringe Benefit Funds." This check, along with a completed and signed remittance report, must be submitted to the shop steward or Cement Mason on the job on the employees' regular pay day, who shall in turn verify the correctness of the amount and the number of employees and submit the check and report to the Funds Office. Where an employee is laid off and receives his wages other than on the employee's regular pay day, said employee shall also be given a check to cover the contributions due to the Funds and Entities. If there are no reportable hours worked by a Cement Mason during any given week, the Employer is obligated to submit directly to the Fund office a remittance report to the Fund office indicating that there are no reportable hours for the week.

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In the event the Employer does not make timely payment of contributions as required herein, it is agreed that the Employer shall be liable for the payment of such contributions and dues checkoffs with interest of ten (10%) percent per annum plus liquidated damages of twenty (20%) percent per annum of the amount owing and all costs including, but not limited to, reasonable audit and accounting expenses, witness costs, attorneys' fees and court costs. These amounts may be billed to a delinquent Employer and are due once billed, even if an audit has not been completed or conducted.

The Trustees shall also have the right to audit the payroll and other pertinent employment records of any employer of Cement Masons' within the jurisdictional area of the Union.

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Remittance Report for Independent Contractors, Effective July 1, 2017:

Straight (A)		Overtime(B)		Double Time (C)	
	ST		OT		DT
Trust	\$11.46	Trust	\$17.19	Trust	\$22.92
Pension	\$9.00	Pension	\$13.50	Pension	\$18.00
Apprenticeship	\$0.60	Apprenticeship	\$0.90	Apprenticeship	\$1.20
I.A.P.	\$0.32	I.A.P.	\$0.48	I.A.P.	\$0.64
Check Off	\$2.85	Check Off	\$4.28	Check Off	\$5.70
Int. Check Off	\$0.84	Int. Check Off	\$1.26	Int. Check Off	\$1.68
Vacation	\$7.00	Vacation	\$10.50	Vacation	\$14.00
Annuity	\$11.50	Annuity	\$17.25	Annuity	\$23.00
780 LMT	\$0.15	780 LMT	\$0.23	780 LMT	\$0.30
Ind/Admin	\$0.60	Ind/Admin	\$0.90	Ind/Admin	\$1.20
Total	\$44.32	Total	\$66.49	Total	\$88.64
Total Hours:		Total Hours:		Total Hours:	

Amount Due:
(A) \$

Total Due=
A+B+C

Amount Due:
(B) \$

Make one check payable to
Cement Masons' Local 780 Fringe Benefit Funds

Amount Due
(C) \$

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Cement Masons' Local 780 and the Cement League, including, without limitation, Article VI of the CBA addressing contributions to be made to the Cement Masons' Local 780 Fringe Benefit Funds (the "Funds"). A copy of the relevant provisions of Article VI of the CBA is reproduced on the reverse side of this remittance form. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID# _____

All INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT-

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____ WEEK ENDING _____

Social Security #	Last Name	First Name	Straight Hours	Overtime Hours	Double time Hours
Total Hours					
x Rate			\$44.32	\$66.49	\$88.64
Amount due:					

Payments covering contributions to the Cement Masons' Local 780 Trust Fund, Pension Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, Cement League Advancement, IAP Funds, LMC Fund, Dues, and International Dues shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to Cement Masons' Local 780 Fringe Benefit Funds. This check shall be given to the shop steward or Cement Mason on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

****The above Statements are warranted to be true and correct****

Signature of Corporate Officer _____ Print Name _____

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RELEVANT PROVISIONS OF ARTICLE VI

Effective July 1, 2017 to June 30, 2018, in addition to the stipulated wages, there shall be: (i) contributions made to the Cement Masons Local 780 Trust Fund, Pension Fund, Annuity Fund, Apprenticeship Fund, Vacation Fund (the "Funds"), the Cement League Advancement and Promotion Fund (the "CLAPF"), the Cement League (the "League"), the Local 780 Labor Management Trust Cooperation (the "Local 780 LMTC"); and (ii) dues paid to Local 780 (the "Union" and collectively with the Funds, the CLAPF, the League and the Local 780 LMTC, the "Funds and Entities")) by Union Dues Check off (paid weekly).

All independent Employers or contractors (*i.e.*, contractors that are not members of an association that is signatory to a collective bargaining agreement with the Union) and those not covered by the "principal agreement" will pay \$0.60 per hour in addition to the required amount of fringe benefit contributions due to the Funds and Entities in order to, among other things, defray the costs of administration of the Funds. If an Association Employer leaves its Association or is no longer a member in good standing with its Association, or is delinquent for 2 months, a \$0.60 per hour Funds contribution increase to match the independent agreement administration cost of the Funds shall be paid by the Employer.

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CEMENT MASONS' LOCAL 780 JOINT APPRENTICESHIP TRAINING PROGRAM



Director
Michael Rendina

Assistant Director
Gino Castignoli

APPRENTICE WAGE RATES BEGINNING July 1, 2017

	<i>50%</i>	<i>60%</i>	<i>70%</i>
PAY RATE	\$25.49	\$30.58	\$35.68

****For Apprentices enrolled prior to July 1, 2016****

**76 South Central Avenue-Suite1 C • Valley Stream, NY 11580
Phone 516-775-2280 Fax 516-775-4064**

Independent Contractors -Apprentice Breakdown as of 7/1/17 for Apprentices that joined the Training Program prior to 7/1/16

7/1/2017	50%	OT	DT	60%	OT	DT	70%	OT	DT
Trust	\$ 11.46	\$ 22.92	\$ 22.92	\$ 11.46	\$ 22.92	\$ 22.92	\$ 11.46	\$ 22.92	\$ 22.92
Pension	\$ 4.50	\$ 9.00	\$ 9.00	\$ 5.40	\$ 10.80	\$ 10.80	\$ 6.30	\$ 12.60	\$ 12.60
Check Off	\$ 1.42	\$ 2.13	\$ 2.84	\$ 1.71	\$ 2.57	\$ 3.42	\$ 2.00	\$ 3.00	\$ 4.00
Int. Check Off	\$ 0.42	\$ 0.63	\$ 0.84	\$ 0.50	\$ 0.75	\$ 1.00	\$ 0.59	\$ 0.89	\$ 1.18
Apprenticeship	\$ 0.30	\$ 0.45	\$ 0.60	\$ 0.36	\$ 0.54	\$ 0.72	\$ 0.42	\$ 0.63	\$ 0.84
Vacation	\$ 3.50	\$ 5.25	\$ 7.00	\$ 4.20	\$ 6.30	\$ 8.40	\$ 4.90	\$ 7.35	\$ 9.80
Annuity	\$ 5.75	\$ 8.63	\$ 11.50	\$ 6.90	\$ 10.35	\$ 13.80	\$ 8.05	\$ 12.08	\$ 16.10
780 LMT	\$ 0.07	\$ 0.11	\$ 0.14	\$ 0.09	\$ 0.13	\$ 0.18	\$ 0.10	\$ 0.15	\$ 0.20
I.A.P.	\$ 0.16	\$ 0.24	\$ 0.32	\$ 0.19	\$ 0.29	\$ 0.38	\$ 0.23	\$ 0.35	\$ 0.46
IND/ADMIN FEE	\$ 0.60	\$ 0.90	\$ 1.20	\$ 0.60	\$ 0.90	\$ 1.20	\$ 0.60	\$ 0.90	\$ 1.20
TOTAL	\$28.18	\$50.26	\$56.36	\$31.41	\$55.55	\$62.82	\$34.65	\$60.87	\$69.30

For Apprentices who joined the Training Program prior to July 1, 2016

RELEVANT PROVISIONS OF ARTICLE VI

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CEMENT MASONS' LOCAL 780 JOINT APPRENTICESHIP TRAINING PROGRAM



Director
Michael Rendina

Assistant Director
Gino Castignoli

***APPRENTICE WAGE RATES EFFECTIVE July 1, 2017
For those ENROLLED in the Apprenticeship Training Program AFTER July 1, 2016***

	<i>1st Year</i>	<i>2nd Year</i>	<i>3rd Year</i>
PAY RATE	\$18.67	\$23.31	\$28.41

**76 South Central Avenue-Suite1 C • Valley Stream, NY 11580
Phone 516-775-2280 Fax 516-775-4064**

Indep Contractor Apprentice Breakdown FOR THOSE ENROLLED AFTER JULY 1, 2016											
Eff. 7/1/2017	1st Year	OT	DT	2nd Year	OT	DT	3rd Year	OT	DT		
Trust	\$ 9.71	\$ 14.57	\$ 19.42	\$ 9.71	\$ 14.57	\$ 19.42	\$ 9.71	\$ 14.57	\$ 19.42		
Pension	\$ 4.25	\$ 6.38	\$ 8.50	\$ 4.25	\$ 6.38	\$ 8.50	\$ 4.25	\$ 6.38	\$ 8.50		
Check Off	\$ -	\$ -	\$ -	\$ 1.24	\$ 1.86	\$ 2.48	\$ 2.27	\$ 3.41	\$ 4.54		
Int. Check Off	\$ 0.33	\$ 0.50	\$ 0.66	\$ 0.38	\$ 0.57	\$ 0.76	\$ 0.43	\$ 0.65	\$ 0.86		
Apprenticeship	\$ -	\$ -	\$ -	\$ 0.20	\$ 0.30	\$ 0.40	\$ 0.27	\$ 0.41	\$ 0.54		
Vacation	\$ 1.00	\$ 1.50	\$ 2.00	\$ 1.00	\$ 1.50	\$ 2.00	\$ 1.00	\$ 1.50	\$ 2.00		
Annuity	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
780 LMT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
I.A.P.	\$ -	\$ -	\$ -	\$ 0.32	\$ 0.48	\$ 0.64	\$ 0.32	\$ 0.48	\$ 0.64		
IND/ADMIN FEE	\$ 0.60	\$ 0.90	\$ 1.20	\$ 0.60	\$ 0.90	\$ 1.20	\$ 0.60	\$ 0.90	\$ 1.20		
Total	\$ 15.89	\$ 23.85	\$ 31.78	\$ 17.70	\$ 26.56	\$ 35.40	\$ 18.85	\$ 28.30	\$ 37.70		

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****Apprentice Rates Only for Apprentices enrolled after 7/1/16**
Remittance Report for Independent Contractors, Effective July 1, 2017:**

Year	Straight Hours	x Rate	Amount Due	Over Time	x Rate	Amount Due	Double Time	x Rate	Amount Due
1st Year		\$ 15.89			\$ 23.85			\$ 31.78	
2nd Year		\$ 17.70			\$ 26.56			\$ 35.40	
3rd Year		\$ 18.85			\$ 28.30			\$ 37.70	

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Cement Masons' Local 780 and the Cement League, including, without limitation, Article VI of the CBA addressing contributions to be made to the Cement Masons' Local 780 Fringe Benefit Funds (the "Funds"). A copy of the relevant provisions of Article VI of the CBA is reproduced on the reverse side of this remittance form. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID# _____

ALL INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT-

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____

WEEK ENDING _____

Social Security #	Last Name	First Name	Straight Hours	Overtime Hours	Double time Hours	
		Total Hours	x Rate	X Rate	X Rate	Total due
			Yr 1-\$15.89	Yr1 -\$23.85	Yr1- \$31.78	
			Yr 2- \$17.70	Yr2-\$26.56	Yr2- \$35.40	
			Yr 3 -\$18.85	Yr3- \$28.30	Yr3- \$37.70	
		Amount due:				

Payments covering contributions to the Cement Masons' Local 780 Trust Fund, Pension Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, Cement League Advancement, IAP Funds, LMC Fund, Dues, and International Dues shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to Cement Masons' Local 780 Fringe Benefit Funds. This check shall be given to the shop steward or Cement Mason on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

****The above Statements are warranted to be true and correct****

Signature of Corporate Officer _____ Print Name _____

By signing this form, you expressly acknowledge that you are an authorized representative of the Employer and have the authority to legally bind the Employer.

RELEVANT PROVISIONS OF ARTICLE VI

Effective July 1, 2017 to June 30, 2018, in addition to the stipulated wages, there shall be: (i) contributions made to the Cement Masons Local 780 Trust Fund, Pension Fund, Annuity Fund, Apprenticeship Fund, Vacation Fund (the "Funds"), the Cement League Advancement and Promotion Fund (the "CLAPF"), the Cement League (the "League"), the Local 780 Labor Management Trust Cooperation (the "Local 780 LMTC"); and (ii) dues paid to Local 780 (the "Union" and collectively with the Funds, the CLAPF, the League and the Local 780 LMTC, the "Funds and Entities") by Union Dues Check off (paid weekly).

All independent Employers or contractors (*i.e.*, contractors that are not members of an association that is signatory to a collective bargaining agreement with the Union) and those not covered by the "principal agreement" will pay \$0.60 per hour in addition to the required amount of fringe benefit contributions due to the Funds and Entities in order to, among other things, defray the costs of administration of the Funds. If an Association Employer leaves its Association or is no longer a member in good standing with its Association, or is delinquent for 2 months, a \$0.60 per hour Funds contribution increase to match the independent agreement administration cost of the Funds shall be paid by the Employer.

A single check covering the combined contributions due to the above-mentioned Funds and Entities shall be made payable to the "Cement Masons' Local 780 Fringe Benefit Funds." This check, along with a completed and signed remittance report, must be submitted to the shop steward or Cement Mason on the job on the employees' regular pay day, who shall in turn verify the correctness of the amount and the number of employees and submit the check and report to the Funds Office. Where an employee is laid off and receives his wages other than on the employee's regular pay day, said employee shall also be given a check to cover the contributions due to the Funds and Entities. If there are no reportable hours worked by a Cement Mason during any given week, the Employer is obligated to submit directly to the Fund office a remittance report to the Fund office indicating that there are no reportable hours for the week.

Failure by the shop steward or employee to immediately (but in no event later than three calendar days after pay day) forward said check or checks to the Fund Office shall subject the employee to such penalties as in the judgment of the Trustees is warranted.

Failure by the Employer to issue said check and remittance report (even in the event that no contributions are due for the applicable week) shall be cause for the Union to remove employees covered by this Agreement from the work of such Employer. If such men who are removed remain at the job site during regular working hours, they shall be paid for lost time not to exceed three days' pay.

In the event the Employer does not make timely payment of contributions as required herein, it is agreed that the Employer shall be liable for the payment of such contributions and dues checkoffs with interest of ten (10%) percent per annum plus liquidated damages of twenty (20%) percent per annum of the amount owing and all costs including, but not limited to, reasonable audit and accounting expenses, witness costs, attorneys' fees and court costs. These amounts may be billed to a delinquent Employer and are due once billed, even if an audit has not been completed or conducted.

The Trustees shall also have the right to audit the payroll and other pertinent employment records of any employer of Cement Masons' within the jurisdictional area of the Union.

The signing of this Agreement, the signing of another commitment to pay (*i.e.*, the remittance report) or actual payment in keeping with the terms of this Agreement to the Funds and Entities identified by this Agreement shall bind and obligate the Employer paying the contributions to the terms and conditions of this Agreement and the trust agreement(s) establishing said Funds and Entities in the same manner as actually signing said trust agreement(s).