CEMENT MASONS' LOCAL 780 FRINGE BENEFIT FUNDS

Date Received by	Cement League Members & Other Associations - JOURNEYMEN ONLY
Cement Mason's Local 780	1983 Marcus Avenue, Suite C116
	New Hyde Park, NY 11042
	Dhana, (E1C) 77E 2200 Fav. (E1C) 77E 40C4

		New Phone: (516) 77	/ Hyde Park, i 5-2280 - Fav		:_//DE/			
		Filolie. (310) //	J-220U - FdX.	(210) //5	-4004			
Straight (A)	July 1, 2014	OT (B)	July 1, 2014	¬ —	DT	(C)	July 1, 2014	
\$12.10 Trust Fund \$ 8.75 Pension Fund \$ 0.35 Apprenticeship Fund \$ 0.32 I.A.P. \$ 1.69 Check-Off \$ 7.00 Vacation Fund \$ 0.05 Pac Mac \$ 0.05 Strike \$11.50 Annuity Fund \$ 0.10 780 LMT \$ 42.70 TOTAL HOURS		\$24.20 Trust Fund \$17.50 Pension Fund \$ 0.525 Apprenticeship Fund \$ 0.48 I.A.P. \$ 2.535 Check-Off \$ 1.185 Int. Check-Off \$10.50 Vacation Fund \$ 0.075 Pac Mac \$ 0.075 Strike \$17.25 Annuity Fund \$ 0.15 780 LMT \$ 74.48 TOTAL HOURS		\$17.5 \$ 0.7 \$ 0.6 \$ 3.3 \$ 1.5 \$14.6 \$ 0.1 \$ 0.1 \$ 23.6 \$ 0.2	70 Appren 64 I.A.P. 88 Check- 68 Int. Che 00 Vacatio 10 Pac Ma 10 Strike 10 Annuit	n Fund otticeship Fund off eck-Off on Fund oc y Fund		
Amount Due - Part A	\$	Amount D	ue - Part C \$	_				
Amount Due - Part B	\$	ТОТА	L DUE \$					
	MAKE ONE	CHECK PAYABLE TO CEMENT MA	SONS' LOCAL 780 FRI	INGE BENEFIT F	<u>UNDS</u>			
EMPLOYER'S NAME		BE FULLY PROVIDED V	VITH EACH RE	EPORT - Pr WEEK EN		Туре		
EMPLOYER'S ADDRES OB LOCATION	-			(2)				
OB LOCATION	(3)	(1) (2) (3) (4)						
			Stra	aight	ЭТ	DT	Total	
Social Security No.	List Emp	oloyees Names Alphabetic		_	ours	Hours	Hours	
_								
-		_						
		TOTAL	HOURS:					
avments covering contributions	to the Cement Masons	s' Trust Fund. Pension Fund. Vaca	tion Fund. Annuity Fu	und. Apprentice	ship Fund	. I.A.P. Funds. Ne	w York Plan for the	

Payments covering contributions to the Cement Masons' Trust Fund, Pension Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, I.A.P. Funds, New York Plan for the Construction Industry, Building Trades Employers Association Promotional Fund, 780 Labor Management Trust Cooperation and Local 780 Dues Check-Off and Pacmac shal be made weekly. A single check covering the combined Contributions to the above-mentioned Funds shall be made out to the Cement Masons' Local 780 Frunge Benefit Fund This check shall be given to the shop steward or cement mason on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid-off and receives his wages other than on the employer's regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

	THE ABOVE STATEMENTS ARE WARRANTED TO BE TRUE AND CORRRECT						
Signature of Corporate Officer	Print Name						

JOB LOCATION MUST BE DESIGNATED CEMENT LEAGUE ARTICLE VI

Wages

1. The hourly rate for journeymen working on all jobs in the jurisdictional area of the Union as set forth in Article III, Section 1, shall be as follows:

Effective: July 1, 2014, refer to the front of this page for rate, all of which will be paid at double time for overtime work.

In addition to the above stipulated wages, there shall be contributions to the Cement Masons' Local 780 Trust Fund, Pension Fund, Apprenticeship Fund, Vacation, Industry Advancement Funds, New York Plan for the Construction Industry, Building Trades Employers Association Promotional Fund, and 780 Labor Management Trust Cooperation for each Cement Mason and Apprentice as follows:

Effective July 1, 2014, refer to the front of this page for rate. All fringes to be paid at double time on overtime work.

Payments covering contributions to the Cement Masons' Local 780 Trust Fund, Annuity Fund, Apprenticeship Fund, Vacation Fund, Industry Advancement Fund, Union Dues Check-Off, New York Plan for the Construction Industry, Building Trades Employers Association Promotional Fund, and 780 Labor Management Trust Cooperation Fund shall be made weekly. The Trusts of these Funds may, within their discretion, require employees to submit with their contributions properly executed forms giving, for each Cement Mason and Apprentice Employee, his name, social security number, straight hours paid. Checks covering combined contributions to these Funds shall be made payable to the "Cement Masons' Local 780 Fringe Benefit Funds".

The Trust Fund shall provide insurance coverage to qualify the Fund with an approved plan of insurance to conform with the New York State Disability Insurance Law.

These Trust, Pension, Vacation, Annuity, Apprenticeship, IAP, NYPCI, BTEAPF, and 780 LMTC Funds (or any other fund which might be established under this Agreement) shall be jointly managed by employer and employee representatives in accordance with the law and with the Articles of Agreement and Trust which established them. These funds are for the purpose of providing social insurance to the members of the Union and those who regularly work at the trade of Cement Masonry for contributing employees in the territorial jurisdiction of the Union and for their families. The Trustees of these funds shall have the power to provide similar coverages without covering contributions for employees of the Union and for the employees of the Trust Fund and Pension Fund or any other affiliated funds which might be established.

The Trustees of the Trust, Pension, Vacation, Apprenticeship, Annuity and IAP Funds (or any other fund which might be established under this Agreement) in the exercise of their decision, may require any Employer of employees covered by this Agreement to provide a surety bond to guarantee payment of all fringe benefits to the respective funds. The amount of this surety bond shall not be more than \$20,000.00 on Employers of 10 Masons or less, and not more than \$40,000.00 for Employers of more than 10 Masons, with the exception that in very unusual circumstances of extremely large employment, the amount of the surety bond may be increased to not more than the \$40,000.00.

The Trustees shall also have the right to audit the payroll and other pertinent employment records of any employer of Cement Masons within the jurisdictional area of the Union.

Whenever an employer is in default on payments of the Welfare, Pension, Vacation, Apprenticeship, Annuity, IAP, NYPCI, BTEAPF, and 780 LMTC Funds and reasonable notice of such default is given to the employer, if the payments are not made the Union may remove employees covered by this agreement from the work of such employer. If such men who are removed remain at the job site during regular working hours, they shall be paid for lost time not to exceed three day's pay.