CEMENT MASONS' LOCAL 780 FRINGE BENEFIT FUNDS

EMPLOYER'S	NAME		~~~				
				_			
JOB LOCATIO	N	WEEK ENDING		-			
Plan for the Consti Check-Off and Pac ment Masons' Loc who shall in tum vo on the employer's	ruction Industry, Buildir cmac shall be made we al 780 Fringe Benefit F erify the correctness of regular pay day, said en	ement Masons' Trust Fund, Pension Fund, Vacation Fun, g Trades Employers Association Promotional Fund, 780 kely, A single check covering the combined contributions und". This check shall be given to the shop steward or or the amount and the number of employees covered. When ployee shall be given a check to cover the contributions of CAL 780 FRINGE BENEFIT FUNDS • 150-42 12 TELEPHONE: (718) 357-2870 • FAX (718)	Dabor Mana to the above tement masor tre an employ due the afores th AVENUE,	gement Tru mentioned on the job ee is laid of aid Funds.	st Cooperation Funds shall be on the employe f and receives I	and Local 780 Dues made out to the "Ce er's regular pay day nis wages other thar	
SOCIAL SE	CURITY NO.	LIST EMPLOYEE'S NAMES ALPHABETICALLY	STRAIGHT HOURS	O.T. HOURS	TOTAL HRS. PD.	REMARKS	
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		TOTAL HOUR	s				
\$15.75 Welfare &	Pension Fund	TAL HOURS PAID as follows:					
\$10.00 Annuity F	7.00 Vacation Fund 0.00 Annuity Fund			APPRENTICE RATES			
\$ 2.60 Union Dues Check-Off \$.30 I.A.P.			50% = \$22.41				
3. 35 Apprenticeship Fund 0. 01 NYPCI		,	60% = \$25.28				
\$.35 Apprenticeship Fund \$.01 NYPCI \$.01 BTEAPF \$.10 780 LMT			;	70% = \$28.13			
\$.60 Admin. Fe		= \$	L		•	_	
\$30,72 BUI FO IAL	. HOURS paid: Hours						
in the standard Collect	agrees that the reflected here ive Bargaining Agreement w	CHECK PAYABLE TO CEMENT MASONS' LOCAL 7 in are made in conformity with Article VI, a copy reproduced on the re th the Union and Employers who executed the Agreement and Deck and confibility.	serve side of this	remittance fo	rm, dealing with co		
	ommitment to make the enci		E STATEMENTS	S ARE WARR	ANTED TO BE TRO	JE AND CORRECT	
· ·	•	Signature of	Corporate Of	ficer		***************************************	
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JOB LOCATION MUST BE DESIGNATED INDEPENDENT CONTRACTORS

ARTICLE VI

Wages

1. The hourly rate for journeymen working on all jobs in the jurisdictional area of the Union as set forth in Article III. Section 1 shall be as follows:

Effective

July 1, 2007 - \$44.40 per hour (includes \$7.00 Vacation* and \$2.60 Union Dues Check-Off) all of which will be paid at double time for overtime work.

\$10.00 Annuity Fund ** rate are per hour of wages paid - double time for overtime but NOT to be added to gross wages, taxes are NOT to be deducted.

In addition to the above stipulated wages, there shall be contributions to the Cement Masons' Local 780 Trust Fund, Pension Fund, Apprenticeship Fund, Vacation and Industry Advancement Funds, New York Plan for the Construction Industry, Building Trades Employers Association Promotional Fund and 780 Labor Management Trust Cooperation for each Cement Mason and Apprentice as follows:

Effective

July 1, 2007 - \$36.72 per hour for each hour worked as follows: \$7.50 Welfare, \$8.25 Pension, \$.30 I.A.P., \$.35 Apprenticeship, \$.01 N.Y. Plan for the Construction Industry, \$.01 BTEAPF and \$.10 780 LMTC, \$.60 for Admin. Fees. All fringes to be paid at double time on overtime work.

*\$7.00 Vacation Fund and \$2.60 Union Dues Check-Off shall be calculated in Employee's wage then deducted and added to the fringe benefit payment.

**\$10.00 Annuity Fund shall NOT be calculated in Employee's wage but ADDED to the fringe benefit

**\$10.00 Annuity Fund shall NOT be calculated in Employee's wage but ADDED to the fringe benefit payment.

Payments covering contributions to the Cement Mason's Local 780 Trust Fund, Annuity Fund, Apprenticeship Fund, Vacation Fund, Industry Advancement Fund, Union Dues Check-Off, New York Plan for the Construction Industry, Building Trades Employers Association Promotional Fund and 780 Labor Management Trust Cooperation shall be made weekly. The trustees of these Funds may, within their discretion, require employers to submit with their contributions properly executed forms giving, for each Cement Mason and Apprentice employee, his name, social security number, straight hours paid. Checks covering combined contributions to these Funds shall be made payable to the "CEMENT MASONS' LOCAL 780 FRINGE BENEFIT FUNDS."

The Trust Fund shall provide insurance coverage to qualify the Fund with an approved plan of insurance to conform with the New York State Disability Insurance Law.

These Trust, Pension, Vacation, Annuity, Apprenticeship, I.A.P., NYPCI, BTEAPF and 780 LMTC Funds (or any other fund which might be established under this Agreement) shall be jointly managed by employer and employee representatives in accordance with the law and with the Articles of Agreement and Trust which establishes them. These funds are for the purpose of providing social insurance to the members of the Union and those who regularly work at the trade of Cement Masonry for contributing employers in the territorial jurisdiction of the Union and for their families. The Trustees of these funds shall have the power to provide similar coverages without covering contributions for employees of the Union and for employees of the Trust Fund and Pension Fund or any other affiliated funds which might be established.

The Trustees of the Trust, Pension, Vacation, Apprenticeship, Annuity and I.A.P. Funds (or any other fund which might be established under this Agreement) in the exercise of their discretion, may require any Employer of employees covered by this Agreement to provide a surety bond to guarantee payment of all fringe benefits to the respective funds. The amount of this surety bond shall be not more than \$20,000.00 on Employers of 10 men or less, and not more than \$40,000.00 for Employers of more than 10 men, with the exception that in very unusual circumstances of extremely large employment, the amount of the surety bond may be increased to not more than \$40,000.00.

The Trustees shall also have the right to audit the payroll and other pertinent employment records of any employer of Cement Masons within the jurisdictional area of the Union.

Whenever an employer is in default on payments of the Welfare, Pension, Vacation, Apprenticeship, Annuity, I.A.P., NYPCI, BTEAPF and 780 LMTC Funds and reasonable notice of such default is given to the employer, if the payments are not made the Union may remove employees covered by this agreement from the work of such employer. If such men who are removed remain at the job site during regular working hours, they shall be paid for lost time not to exceed three days' pay.