

**Michael Rendina, President**  
**Business Agents**  
**Robert Bertuzzi**  
**Edward Barbaria**  
**Frank Martorano**  
**United Cement Masons' Union**  
**Local 780, O.P. & C.M.I.A.**  
**Affiliated With American Federation of Labor**  
**INDEPENDENT CONTRACTORS**  
**Gino Castignoli**                      **150-50 14<sup>th</sup> Road – Suite 4**  
**Fin. Secretary/Bus. Manager**      **Whitestone, N.Y. 11357**  
**Hours 7:30 A.M. – 3:30 P.M.**  
**Phone: 718-357-3750**      **Fax: 718-357-2057**  
**WEB SITE – UNION780.ORG**

**October 1, 2015 – June 30, 2016**

**The \$2.27 Check-off & \$0.80 Int. Check-off will be paid to Local 780 for every straight & overtime hour worked**

<b>Admin Fees</b>	<b>\$ .60 per Hour</b>
<b>Check-off</b>	<b>\$ 2.27 per Hour</b>
<b>Int.Check-off</b>	<b>\$ .80 per Hour</b>
<b>Vacation</b>	<b>\$ 7.00 per Hour</b>
<b>Pac Mac</b>	<b>\$ .05 per Hour</b>
<b>Strike</b>	<b>\$ .05 per Hour</b>
<b>Trust</b>	<b>\$11.10 per Hour</b>
<b>Pension</b>	<b>\$ 8.75 per Hour</b>
<b>APPR</b>	<b>\$ .46 per Hour</b>
<b>I.A.P.</b>	<b>\$ .32 per Hour</b>
<b>Annuity</b>	<b>\$11.50 per Hour</b>
<b>780 LMT</b>	<b>\$ .15 per Hour</b>
<b>TOTAL</b>	<b>\$43.05 per Hour</b>

Over Time shall be paid at the rate of one & one half for the first 2 hours  
(Double time after)

Saturday shall be paid at the rate of one & one half for the first 10 hours  
(Double time after 10 hours)

Sunday & Recognized Holidays will be paid at double time.

Pension & Trust will be paid at double time for every over time hour worked.

(OVER)

WAGE SCALE AS OF  
October 1, 2015 to June 30, 2016

Recognized Holidays in addition to Saturday & Sunday  
New Years Day, Columbus Day, President's Day, Election Day (in Presidential years),  
Good Friday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day & Christmas Day  
(Subject to change with notice)

Over Time shall be paid at the rate of one & one half for the first 2 hours  
(Double time after)

Saturday shall be paid at the rate of one & one half for the first 10 hours  
(Double time after 10 hours)

Sunday & Recognized Holidays will be paid at double time.

Pension & Trust will be paid at double time for every over time hour worked.

Including \$2.27 Check-off  
Including \$0.80 Int. Check-off  
Including \$0.05 Pac Mac  
Including \$0.05 Strike  
Including \$7.00 per hour Vacation

Hours Wages

1 – \$ 47.72  
2 – \$ 95.44  
3 – \$ 143.16  
4 – \$ 190.88  
5 – \$ 238.60  
6 – \$ 286.32  
7 – \$ 334.04  
8 – \$ 381.76  
9 – \$ 429.48  
10 – \$ 477.20  
11 – \$ 524.92  
12 – \$ 572.64  
13 – \$ 620.36  
14 – \$ 668.08  
15 – \$ 715.80  
16 – \$ 763.52  
17 – \$ 811.24  
18 – \$ 858.96  
19 – \$ 906.68  
20 – \$ 954.40

Hours Wages

21 – \$ 1,002.12  
22 – \$ 1,049.84  
23 – \$ 1,097.56  
24 – \$ 1,145.28  
25 – \$ 1,193.00  
26 – \$ 1,240.72  
27 – \$ 1,288.44  
28 – \$ 1,336.16  
29 – \$ 1,383.88  
30 – \$ 1,431.60  
31 – \$ 1,479.32  
32 – \$ 1,527.04  
33 – \$ 1,574.76  
34 – \$ 1,622.48  
35 – \$ 1,670.20  
36 – \$ 1,717.92  
37 – \$ 1,765.64  
38 – \$ 1,813.36  
39 – \$ 1,861.08  
40 – \$ 1,908.80